

Starting Out at PwC

Jon Speight, Senior Associate, Assurance at PwC Bermuda, shares his advice on starting a career in audit and accounting, and how internships, flexibility, and continuous learning have shaped his professional journey.



1. What's your advice for someone considering a career in audit or accounting?

Stay curious and be open to continuous learning. This field is constantly evolving with new regulations, technologies, and business practices, so adaptability is key. One of the best things a student can do is start as early as possible, whether through summer internships or term-time co-ops. These opportunities provide valuable exposure and guidance that can help you choose the right career path. PwC's Headstart programme offers internships, co-ops, an associate programme, and scholarships.

2. How does PwC's flexible working environment benefit you?

It has greatly enhanced my work-life balance, allowing me to manage my

professional responsibilities alongside personal commitments more effectively. The ability to work from home two days a week is a significant benefit — it has increased my productivity, reduced commuting time, and made me more efficient overall.

3. What is your favourite part of working at PwC?

The collaborative and supportive culture. The team environment encourages continuous learning and professional growth while fostering a strong sense of community. This job wouldn't be possible without the character and quality of my audit colleagues. I also appreciate the firm's commitment to flexibility, which helps me stay motivated and productive. Being part of meaningful projects that

make a real impact on our clients and the wider community makes the work truly rewarding.

4. Let's hear more about you. Where did you go to high school, and why did you consider a career in audit and accounting?

I attended high school here on the island before pursuing an undergraduate degree in law at the University of Kent. I then completed the Legal Practice Course (LPC) and a Master of Laws (LLM) at City, University of London. After returning to the island, I initially sought opportunities within law firms but accepted an internship at PwC in 2021, which was intended to be temporary. I quickly realised how much I valued the experience and opportunities here, and I have been with PwC ever since.

5. What are you passionate about outside of work?

Outside of work, I focus on recharging. When I have more free time, I'm passionate about cooking — whether experimenting with new recipes or putting a personal twist on classics. I also really value spending quality time with my wife.

6. How have you made an impact at PwC?

I believe I've made a positive impact by using digital tools to enhance the efficiency of audit testing. I've also applied the experience I've gained to help develop more streamlined audit approaches, supporting the team in delivering high-quality results. PwC's strong coaching culture has played a key role in my growth, allowing me to learn from experienced colleagues and continuously improve my skills.

7. One word of advice for your younger self?

Your maths teacher was right about mental math.