

## Transform Your Workforce with Odoo HR Toolkit

PwC Azerbaijan October 2025





# Empower Your Organization with HR Technology -



In today's fast-changing business landscape, organizations need more than HR processes - they need an intelligent workforce.

The PwC 2024 Workforce Radar Report highlights how forward-thinking companies are embedding automation to drive real-time insights, personalized experiences, and smarter decision-making.

#### Link to PwC 2024 Workforce Radar Report



#### With Odoo HR Toolkit

You can turn these insights into action:

- · streamline HR administration;
- · free up valuable time;
- empower your employees to focus on what truly matters.



#### Technology-Focused Insights from PwC 2024 Workforce Radar



#### Rise of the Intelligent Enterprise

- Technology, especially automation, is transforming how work gets done.
- HR systems are no longer just administrative tools they are intelligent platforms that deliver real-time insights, anticipate workforce needs, and personalize employee experiences.



#### **Unified Workforce Data**

- Many companies struggle with fragmented data across multiple HR systems.
- PwC emphasizes the need for centralized, harmonized data as the foundation of digital workforce transformation.
- Unified data enables predictive analytics for talent management, workforce planning, and employee engagement.



#### Balancing Human + Digital Experience

- The report warns that while automation is essential, humans remain central.
- HR technology should be designed to augment human capabilities, reduce administrative burdens, and allow people to focus on higher-value, relationshipbuilding tasks.



#### Trust and Transparency Through Technology

- Digital HR platforms build workforce trust when they provide fair, consistent, and transparent processes
- Leaders who leverage technology responsibly can strengthen employee confidence and retention.

**PwC** 

## Odoo HR Toolkit Automating HR Administration

With Odoo HR Toolkit, you're not just digitizing HR - you're building a future-ready workforce strategy powered by automation and efficiency.

The future of HR is digital, automated, and intelligent. According to the PwC 2024 Workforce Radar Report, organizations must embrace automation to streamline HR processes, unify data, and enhance employee experience.

Odoo HR Toolkit customized by PwC team helps you achieve exactly that — automating every stage of the employee lifecycle while ensuring transparency, compliance, and efficiency.

Modules	Descriptions
Employee Hiring & Contract Management	<ul> <li>Create and automate employment contracts with ease;</li> <li>Track job conditions and personal information in one system;</li> <li>Ensure compliance with regulations in accordance with Azerbaijani law.</li> </ul>
Absence Management	<ul> <li>Record and approve all types of absences (annual leave, sick days, unpaid leave, maternity);</li> <li>Automatically generate orders and relevant HR documents for approval and record- keeping.</li> </ul>
Attendance & Time Management	<ul> <li>Manage daily attendance with digital timesheets;</li> <li>Track overtime, night hours, and shift work with;</li> <li>Gain visibility into workforce availability and productivity.</li> </ul>
Expense reports	<ul> <li>Digitize travel expense submissions;</li> <li>Enable managers &amp; finance team to approve or reject claims with one click;</li> <li>Automatically generate expense reports for compliance.</li> </ul>
Termination & Exit Process	<ul> <li>Register and document employee terminations;</li> <li>Use exit checklist to improve retention strategies.</li> </ul>

#### Why Choose Odoo HR Toolkit?

- Unified Data: One source of truth for all HR admin processes.
- Automation First: Reduce repetitive admin work by up to 70%.
- Transparency & Trust:
   Employee self-service for requests, documents, and contracts.
- End-to-End Coverage: From hiring to retirement, every HR admin process is streamlined.



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### Thank you