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## Overview of this issue

- The Law has been approved on amendments to the Law of the Republic of Azerbaijan "On Employment"
- The Law has been approved on the living minimum wage in the Republic of Azerbaijan for 2020
- "Support Form" from SOCAR for work permit application has been updated



Contact us for any questions related to the information included herein



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#### **The Law has been approved on amendments to the Law of the Republic of Azerbaijan “On Employment”**

Pursuant to the amendment dated 29 November 2019, a number of social job positions should not exceed 20 percent of the total number of employees of any employer; a number of social job positions for each employer should not exceed 10 job positions. Please note that previously a number of social job positions was determined at 5 percent of the total number of employees of each employer.

In addition, it is also indicated that remuneration for social job positions cannot differ by more than 10 percent from the remuneration payable for the same job position of the same employer.

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#### **The Law has been approved on the living minimum wage in the Republic of Azerbaijan for 2020**

In accordance with the Law dated 29 November 2019, 190 Manats (approximately, USD 112) is the limit determined as the statutory minimum living cost across the country; 201 Manats' (approximately, USD 119) is the minimum living cost set for labour active people, whereas the limit for retired persons is 157 Manats (approximately, US 93). The minimum living cost for children is defined as 170 Manats (approximately, US 100). This amendment comes into force from 1 January 2020.

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#### **"Support Form" from SOCAR for work permit application has been updated**

In accordance with Article 61.2 of the Migration Code, a specialized job board platform focusing on oil and gas vacancies has been established on <http://caspianbarrel.org> website.

In order to get a key supporting document in SOCAR work permit endorsement process it is required to place the announcement on vacancies (new positions as well as the roles that will continue to be held by an expatriate (at work permit extension) of an organization on <http://caspianbarrel.org> website and reflect recruitment details in updated Support Form. Otherwise work permit application will be considered as incomplete.