



## ***PwC's Human Resources Services***

Our network of HR specialists in Central and Eastern Europe has been working with both multinational and locally headquartered companies for over ten years assisting them with finding effective solutions to their HR issues and apply best HR practices. Our track record and extensive experience can help you maximise business performance at all levels of your organisation.

Our goal is to provide you with comprehensive HR services that combine the in-depth knowledge of our reward and HR management professionals with the expertise of our personal tax, corporate finance, management consulting, legal and accounting specialists.

### ***Areas in which we can assist you***

#### ***REWARD***

##### ***Salary survey***

An up-to-date analysis of wages in the surveyed job positions, compensation policies and benefits.

##### ***Job evaluation and job grading***

Job evaluation as a means to analyse and compare the different requirements of various jobs in a company. Job evaluation process leads to grouping analysed jobs in job grades.

##### ***Remuneration system design***

Design of remuneration system – base pay, cash and non-cash incentives, and benefits which best supports achievement of organisation's goals.

#### ***HR MANAGEMENT***

##### ***HR function set-up/improvement***

HR function and HR processes set-up, providing HR management training for managers, HR strategy design.

##### ***Employee development***

Development and training needs analysis, competency framework design, development and assessment centres, managerial skills training.

##### ***HR due diligence***

Thorough evaluation of the current stage of human capital within the organisation, HR systems and procedures.

#### ***INTERNATIONAL ASSIGNMENTS***

Immigrations services (visas, residency permits, work permits).  
Expatriate planning and compliance.

- ***High quality service***
- ***Easy access to global experience, solutions customized for local market***
- ***Multi-disciplinary approach***
- ***Credibility in dealing with confidential information and data***

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## Contact details

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