

www.pwc.com/zm/business-school

PwC Business School

The Business School provides a distinctive approach to learning and development, tailored for both our clients and our people.



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Skills development for growth

The focus of PwC's Business School is to:

- enhance the skills of our people
- provide relevant development offerings to our clients
- contribute to our profession, and
- help uplift communities



Tailor-made solutions for our stakeholders

In a climate of constant change, getting the best from yourself and others at every level of an organisation is pivotal to achieving a sustainable competitive advantage.

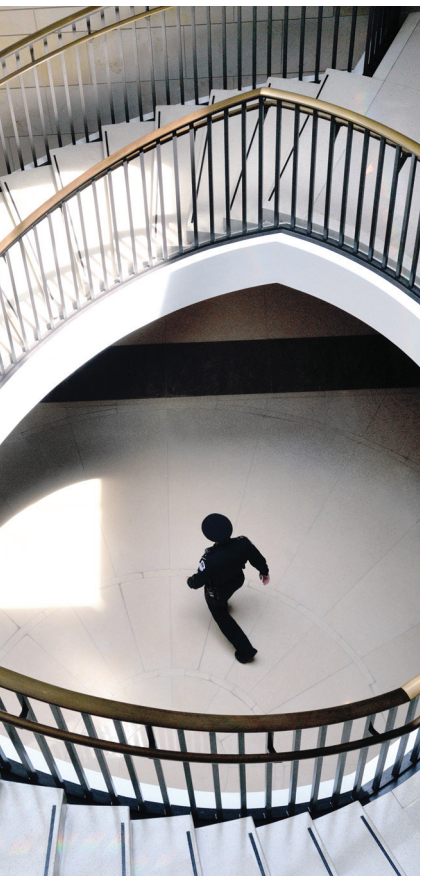
Strategies, processes and technology alone can't deliver results. Staying ahead of the pack requires people with the right skills.

Quick, decisive responses to changing conditions have become crucial for organisations and individuals who want to thrive and turn challenges into opportunities.

We seek to open minds through an engaging range of learning and knowledge-sharing experiences to equip people with the knowledge, skills and values required for professional, business and personal success.

We are not a traditional learning institution. Due to our deep experience within our industry and our knowledge of our clients and the industries in which they operate, we are subject matter experts in a variety of areas such as Regulatory issues, Accounting, Auditing, Tax and industry specific issues and this knowledge base keeps on growing.

PwC's Business School is therefore focussed on delivering relevant learning and development solutions based on this knowledge.



For our people

PwC's Business School equips our people with the right skills and core competencies to ensure that they reach their full potential and are able to provide our clients with outstanding service, insight, and innovative solutions.

PwC's Business School grows talent for our profession and for business. We make a significant contribution towards academic and learnership support programmes and we are justly proud that our people consistently achieve excellent results in their professional examinations.



For our clients

We provide a range of business insight and knowledge based programmes for directors, executives and managers.

Regular topics include:

- Corporate Reporting and Accounting
- Tax
- Internal Audit
- Project Management Office (PMO) and Project Management
- Industry specific training

PwC's Business School also provides learning solutions and capacity building services tailored to the client's requirements.



Delivering thought leadership:

We are in constant dialogue with our clients and the wider business community about the issues affecting them. We invest a great deal of time and resources in exploring underlying challenges and opportunities and bringing them to the attention of organisations, regulators and the community as a whole.

We also deliver training based on our thought leadership. Various articles of interest and thought leadership can be found on our PwC's Business School website.

For our latest courses available please visit our website:
www.pwc.com/zm/business-school



How we deliver

The Business School delivers learning:

- mostly through short interventions (hours, days);
- in 'open' and client specific sessions;
- that is mostly non-accredited courses;
- using classroom, virtual learning, technology based delivery methods;
- using engaging methods such as team-based and blended learning;
- using internal and external facilitators, and
- which is evaluated for relevance and effectiveness.

Training is delivered in Zambia as well as several African countries.



Benefits and return on your investment

Businesses are struggling with a widening mismatch between the skills of their workforce and the talent they need to achieve strong growth. CEOs remain as concerned as ever about the availability of key skills. Our third Africa Business Agenda Survey published in October 2013 shows that nowhere is the shortage of skills more acute than in many fast-growing markets in Africa, where creating and fostering a skilled workforce is highly regarded by the majority of CEOs (84%).

CEOs are aware they need to invest in talent in order to secure the skills they require to compete globally. Forward-looking organisations are using techniques intended to develop and advance staff to ensure that required skills are available in the near future.

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