

# PwC Legal

## Vietnam

PwC Legal is a foreign law company, licensed in Vietnam by the Ministry of Justice, with its head office in Ho Chi Minh City and a branch office in Hanoi. As part of the PwC global network, we are uniquely placed in the Vietnamese market, offering our clients comprehensive legal advisory services alongside the tax and financial services provided by our associated PwC offices.

Our team of both Vietnamese and foreign lawyers are able to assist with both specialist advice on a specific project or transaction, as well as on-going general legal advisory services. Our association with PwC means not only are we particularly well placed to advise on multi-territory projects, but we are also able to draw on a network of international legal and financial advisors as and when needed.

## Our services

We assist clients from all sectors with a broad range of legal services necessary for operating in Vietnam, including:

### • Inward investor services

We offer a full range of start-up legal services including initial structuring and regulatory advice; company, branch or representative office establishment; drafting of joint venture agreements; drafting company charters; assistance with investment certificate applications; and post licensing procedures.

### • Mergers and Acquisitions

We provide comprehensive transaction services to clients, including structuring advice, legal due diligence investigations, preparation of transaction documentation and other deal support services.

### • General corporate and commercial services

We advise on all aspects of general corporate and commercial law including drafting of contracts/agreements.

### • Real estate

We advise on the legal and regulatory requirements for operating in the real estate sector, including sale and acquisition of real estate by foreign invested entities and construction permits. We help with the review and drafting of land documentation including lease and sale and purchase agreements.

### • Employment and human resources

We advise on statutory employment regulations and corporate employment practices. We assist in the preparation and review of employment contracts, internal labour rules, and codes of conduct. We also advise on labour disputes.

### • Banking and financial services

We advise on the legal and regulatory requirements for operating in a developing banking and financial sector, as well as on other foreign exchange issues including foreign borrowings and repayments. We also assist in the drafting of loan agreements and security documentation.

### • Legal compliance/Company secretarial

We keep our clients up-to-date with developments in legislation that may affect their businesses, and assist them with legal compliance requirements and company secretarial matters.

### • Health check review

We offer a standard legal health check service whereby we review an organisation's compliance with the many legal requirements in Vietnam.

#### Our Offices:

4th Floor, Saigon Tower  
29 Le Duan, District 1  
Ho Chi Minh City

#701, 7th Floor, Pacific Place  
83B Ly Thuong Kiet Street  
Hoan Kiem District  
Hanoi

#### Legal Services Contacts:

**Phan Thi Thuy Duong**  
Senior Lawyer/Director  
Tel. [+84 8] 3823 0796, ext. 1508  
phan.thi.thuy.duong@vn.pwc.com

**Le Anh Tuan**  
Senior Lawyer/Director  
Tel. [+84 4] 3946 2246, ext. 1504  
tuan.le.anh@vn.pwc.com

**Jason Donovan**  
Senior Lawyer/Director  
Tel. [+84 8] 3823 0796, ext. 1522  
jason.donovan@vn.pwc.com

#### For general enquiries, please contact

Ho Chi Minh City: Tel. [+84 8] 3823 0796  
Hanoi: Tel. [+84 4] 3946 2246