

Compliance Services

International Assignment Solutions

Our International Assignment Solutions team advises and coordinates all matters related to expatriate employees, including compensation planning, preparation of tax returns, registration with the tax authorities and other assistance related to personal income tax and social contributions compliance.



Tax advice

- Consulting on personal income tax legislation and current practice in Ukraine
- Analysis of Double Tax Treaties
- Advice on tax issues related to equity based plans (e.g. stock option plans)
- Consulting on social security issues
- Interpretation of Totalization Agreements
- Advice on foreign exchange regulations
- Advice on structuring Management Services Agreements (MSA) and assistance with their implementation

Tax Planning

- Advice on scheduling short and long-term assignments
- Advice on structuring contractual relations with expatriates
- Advice on voluntary application for Ukrainian tax resident status
- Advice on compensation package structuring

Tax Compliance

We provide a full scope of services to ensure expatriates compliance with the requirements of Ukrainian personal income tax legislation and utilization of available benefits.

Post-arrival and Pre-departure tax briefings

Initial/departure meeting with an expatriate is devoted to a brief discussion of current Ukrainian personal income tax requirements and provision of the advice on individual tax planning.

Tax registration

Assistance with registering foreign individuals with the Ukrainian tax authorities and helping them to obtain a unique Ukrainian tax ID number.

Preparation and filing of tax declarations

We assist with preparation of the annual / departure tax return, including computation of an individual's personal income tax liability. We also advise on methods of tax payment and review tax assessment issued by the tax authorities.

Other services

- Assistance with application for Ukrainian tax resident status
- Assistance with payments of expatriates' personal income taxes
- Assistance with preparing documents for claiming benefits under an applicable Double Tax Treaty, and / or obtaining tax refunds / offsets

- Assistance with obtaining confirmation of taxes paid in Ukraine
- Assistance in dealing with the tax authorities to ensure all issues are resolved promptly and completely during an expatriate's tax administration audit, etc.

Benefits offered to the client:

- Optimized compensation structure based on the general provisions of Ukrainian legislation
- Treaty benefits are utilized
- Tax assessments are reviewed and any discrepancies are discussed and resolved with the tax authorities
- Ukrainian state pension and social security costs are minimized

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