

Flash Report

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Simplification of legislation on Work Permits issuance

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Changes to simplify Ukraine's legislation on issuance of work permits for expatriate employees introduced

On May 23 the Ukraine's Parliament adopted a draft law* designed to simplify the procedure for obtaining work permits (WP) as follows:

- The list of documents required for the WPs issuance/extension was significantly shortened.
- It is now possible to obtain a WP under a simplified procedure for founders/shareholders and beneficiaries (controllers) of Ukrainian legal entities.
- The following minimum amount of salary that should be paid to expatriate employees was established: (i) 5 minimum statutory salaries for non-commercial organisations (currently the amount stands at UAH 16,000), and (ii) 10 minimum statutory salaries for all other types of employers (currently - UAH 32,000).
- The term of WPs validity now varies from 6 months to 3 years, as opposed to the previous term of up to 1 year.
- The period of consideration of applications for WP extension is reduced to 3 business days, as opposed to 7 business days previously.
- Employers are required to apply for changes to the issued WP in a number of events within 30 calendar days after such events occur.

The new law is awaiting the President's signature. It will become effective in three months upon its official publication.

We will continue to monitor the situation and keep you updated on this matter.

* Draft Law of Ukraine "On introduction of changes to certain legislative acts of Ukraine regarding elimination of barriers to foreign investments" №4541 dated 28 April 2016