

Flash Report

Ukraine • Issue#12/2017 • 16 May 2017

Government determined the new procedure of labour law audits



Contacts:

Camiel van der Meij

Partner & TLS Leader

camiel.van.der.meij@ua.pwc.com

Andrey Pronchenko

Partner, Tax and Legal Services

andrey.pronchenko@ua.pwc.com

Alexey Katasonov

Director, Tax and Legal Services

alexey.katasonov@ua.pwc.com

PwC Ukraine

75 Zhylyanska Street, Kyiv, 01032

Tel: +380 44 354 0404

Fax: +380 44 354 07 90

www.pwc.com/ua

This flash report is produced by PricewaterhouseCoopers' tax and legal services department. The material contained in this alert is provided for general information purposes only and does not contain a comprehensive analysis of each item described. Before taking (or not taking) any action, readers should seek professional advice specific to their situation. No liability is accepted for acts or omissions taken in reliance upon the contents of this alert.

© 2017 Attorneys Association «PricewaterhouseCoopers Legal». All rights reserved. PwC refers to the Ukrainian member firm, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see www.pwc.com/structure for further details.

New procedure for labour law compliance audits has been established

Recently the Cabinet of Ministers of Ukraine adopted a Resolution,* establishing a procedure for unscheduled labour law compliance audits (“the Resolution”). The Resolution has been published on 16 May 2017.

The key novelties introduced by the Resolution are as follows:

- the grounds for unscheduled labour law compliance audits have been expanded;
- the procedure for labour law compliance audits by the local authorities has been identified;
- the duration of the unscheduled labour audits is not to exceed 10 working days for most of the businesses while it is 2 working days for small businesses;
- employers are given the right to initiate unscheduled labour law compliance audits and receive the respective recommendations from the inspectors.

In general, the Resolution is aimed at introducing a new approach to cooperation between the state bodies and business, based on which the key priority for the inspectors is to prevent violations of labour law.

We will keep you updated on further developments.

* Resolution by the Cabinet of Ministers of Ukraine “Some issues of implementation of Article 259 of the Labor Code of Ukraine and Article 34 of the Law of Ukraine “On local self-government in Ukraine” # 295 dated 26.04.2017.