

# Flash Report

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## More changes to USC rules

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## Changes to the rules to decrease an employer's Unified Social Contribution (USC)

Draft Law No. 1863\* (the Law) introduces changes to the rules on the “reduced coefficient” to USC rates for 2015. The conditions became less strict, but still not all companies will be able to utilise the decrease.

Namely, the new conditions are the following:

- The monthly USC base per insured person increases by at least 20% compared to the average monthly USC base in 2014.
- The average USC payment per insured person (with the coefficient) is not less than the average monthly USC payment in 2014.
- The number of insured individuals does not exceed 200% of the average number of insured persons in 2014.

The coefficient is calculated monthly as the ratio between the average monthly USC base for 2014 and the current average monthly USC base. As previously stated, it cannot be less than 0.4.

The Law will come into force starting from the first date after its publishing. The final text has not been published yet.

*\* Draft Law “On Changes to the Law of Ukraine “On Collecting and Administering USC (Regarding Decreasing Charges on Salary Fund)” No 1863 dated 27 January 2015.*