

# Flash Report

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## *Labour safety legislation to be changed*

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## *Labour safety financing and penalties for non-compliance with labour safety legislation to change*

On 2 June 2011 the Parliament adopted the Law changing the quota for labour safety financing and establishing a new approach to the calculation of penalties for non-compliance with labour safety legislation ("the Law"). The Law has been submitted to the President for signing.

According to the Law, an employer's expenditures for labour safety must constitute at least 0,5 % of the salary fund of the preceding year. Failure to follow this requirement will result in material penalties being imposed on the employer.

The Law sets forth the maximum penalty for non-compliance with labour safety legislation of up to 5% of the employer's average monthly salary fund of the preceding year.

We will keep you informed about further developments on this matter.