

Making it count for your career

Recruitment of a National Coordinator for Development of Micro-insurance in Tanzania

Tanzania Insurance Regulatory Authority (TIRA) is established under the Insurance Act No.10 of 2009. Last year 2012 TIRA was engaged in the country's first micro-insurance diagnostic study which was carried out by Centre for Financial Regulation and Inclusion (CENFRI) with funding from Financial Sector Deepening Trust (FSDT) and FinMark Trust as well as technical support from the International Labour Organization (ILO) and Access to Insurance Initiative. The study has clearly identified the state of low access to insurance by the majority of Tanzanians, and consequently made recommendations on possible action by Government, TIRA and the insurance industry. TIRA, the relevant stakeholders and development partners have now agreed on a national action plan to accelerate the provision of quality micro-insurance at scale to ordinary Tanzanians for which they wish to employ a **Micro-insurance Coordinator**.

The duty station of the Micro-insurance Coordinator will be at TIRA headquarters and will be reporting to the national Technical Working Group (TWG) on Micro-insurance technically and to the FSDT administratively for a one year renewable contract.

Summary of Key Duties and Responsibilities

The Micro-insurance Coordinator will be accountable and responsible for, among others to:

- Initiate, plan and facilitate the implementation of micro-insurance development process in Tanzania in collaboration with the TWG and Steering Committee (SC);
- Develop annual work plans and budgets for the project activities based on the Micro-insurance Action Plan and identify potential funding sources;
- Collaborate with TIRA on micro-insurance regulatory capacity building and market development;
- Participate in field missions; advise and guide institutions and/or other partners in order to achieve programme objectives.
- Conduct periodical industry research to understand the emerging micro-insurance and implementation of research aimed at identifying market opportunities and micro-insurance growth drivers;
- Conduct or facilitate the implementation of research aimed at identifying market opportunities and micro insurance growth drivers as well as in-depth understanding of demand and supply issues,

including products, supplier capacity and distribution channels. Produce reports on key performance indicators for micro-insurance;

- Collaborate with the technical and funding partners involved in supporting the micro-insurance development process for Tanzania;
- Consistently measure the impact of various market development interventions on the micro-insurance development;
- Prepare periodical progress reports on the micro-insurance implementation process in Tanzania and publish thematic notes on process outcomes, emerging lessons and good practices; and
- Facilitate knowledge sharing within the micro-insurance community in Tanzania and internationally.

Qualification and experience required:

- A holder of a Master degree in either Finance, Accounting, Economics, Business Administration, Development Finance, International Development or its equivalent;

- At least 5 years work experience in financial services, either with a development bank, private financial institution or consulting firm or a combination of them and focus should be on financial sector development specifically in insurance;
- Clear understanding of latest developments in the insurance sector in developing economies;
- Demonstrated analytical skills; and
- Demonstrated fluency in English and Kiswahili

A competitive package will be offered depending on the experience and qualifications of the successful applicant.

If you believe your career objectives match this challenging role, please send your proposal by Thursday 23rd January 2014 at 14.00hrs to:

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Only shortlisted applicants will be contacted.