

# *Best-in-class beyond graduation*

*Career options  
2012*

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Malaysia's Most Popular Graduate Recruiter  
of the year (2011, 2009) in Malaysia's 100  
leading graduate employers

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**1<sup>st</sup>**

# Best-in-class beyond graduation



Dato' Seri Johan Raslan

Executive Chairman,  
PwC Malaysia

Thank you for keeping us in your hearts and minds by recognising PwC as Malaysia's Most Popular Graduate Recruiter of the year\*. We're the only employer who's been given this recognition twice so far, in 2009 and again in 2011. We appreciate your support and I hope to meet you to discuss either an internship or a career with PwC.

I am sure that you must be stressing about choosing the right career path and the right place to work. Success means different things to different people. My take on this is that a successful career means looking forward to coming to work each day, to be learning new things, and to be able to make a difference.

I am fortunate to have invested in my career when I was young, and I'm able to reap the benefits now.

At PwC, we appreciate your individuality, passion and skills. Working in an environment like ours gives you the opportunity to share and collaborate with many different kinds of people. Ours is a 'people' business, and learning and growing doesn't have to stop, especially if you work with us.

I look forward to meeting you very soon!

\* Malaysia's 100 leading graduate employers survey by GTI Media

# Our distinctive firm

## **At PwC, we're all about making a difference.**

And we try to do this everyday with the clients we work with, the community we are part of and our people. You'll get to do the same if you work with us - one of the world's largest professional services firms employing more than 169,000 people across 158 countries. Our global network of firms provides industry-focused assurance, tax and advisory services to enhance value for clients and stakeholders. Across the PwC network, we share our thinking, experience and solutions to develop fresh perspectives and practical advice. See [www.pwc.com](http://www.pwc.com) for more information.



# No. 1

*in the Accounting and Professional Services Sector for Malaysia's 100 leading graduate employers for three consecutive years (2008 - 2010) & in the Consulting Sector (2011)*

# No. 1

*in Financial Consulting for Kennedy's Global Consulting Marketplace 2010-2013*

**Malaysia:**  
**Tax Firm of the Year**

**Asia:**  
**Tax Firm of the Year**  
**Restructuring Firm of the Year**  
**Banking Firm of the Year**

*International Tax Review Awards (2010)*

## M&A Transaction Support Firm of the Year

*Finance & Tax, National Mergers & Acquisition Awards (Malaysia) (2008 & 2007)*

## Best Islamic Consultancy Firm

*in the Islamic Finance News Awards Poll (2009)*

# Our lines of service

## Assurance, Tax and Advisory

Meet influential  
decision-makers of leading  
organisations and be  
part of making the future  
sustainable  
for generations to come.





## Assurance

Being the one with a point of view – different experiences every day

### Quick facts

Almost **87%** of our auditors are Gen Y\*

PwC audits 5 out of 8 anchor banks in Malaysia

Mohammad Faiz Azmi, our Co-Assurance Leader, was appointed PwC's Global Islamic Finance Leader and Chairman of the Malaysian Accounting Standards Board in 2009

\* Gen Y (or Generation Y) describes someone born immediately after Gen X. The exact range of birth years that constitute the Gen Y is not defined, however it is generally accepted as those born in and after 1980.

Would you like to offer advice that is insightful and constructive, gain an understanding of different aspects of a client's business – its target customers, technology, people and processes as well as its finances, and combine all these with in-depth specialised knowledge and teamwork?

There are many possibilities with the Assurance team – you may find yourself dealing with influential finance professionals, being at glamorous award shows or learning about the business operations of big multinationals.

You will complete your professional accounting qualification while working with our top-tier clients to provide services in these areas:

- Audit
- Business Advisory Services
- Accounting & Regulatory Advice
- Attest Related Services

You may opt to build a specialisation in our Systems & Process Assurance (SPA) or Risk Assurance Services (RAS) teams.

### Systems & Process Assurance (SPA)

Join a team providing advice to clients on the effectiveness of their controls over financial information systems. You can expect to work with a wide range of technology environments and you will understand the fundamental aspects of financial auditing. While doing so, you will learn about the business operations of successful companies.

### Risk Assurance Services (RAS)

You will assist clients in developing and implementing holistic programmes to continue business with minimal disruption and reputational damage in the event of a disaster. With the RAS team, you will also gain experience in evaluating control processes and security of computer systems or networks, benchmarked to international security best practices.



**Tara**

Bachelor of Business and Commerce in  
Accounting & Economics

*Gold Medal winner for the ICAA - MICPA  
programme*

“I take pride in knowing that I belong to a firm that believes in my potential, invests in my development, challenges me to step out of my comfort zone, and empowers me for greater roles and responsibilities. I’d say my career with PwC has been nothing short of rewarding.”

**Eddie**

Bachelor of Science  
(Hons) in Computing and  
Information Systems

“People! And the exposure! That is exactly how I would describe what I enjoy most throughout my career in PwC. I enjoy meeting and working with people from diverse backgrounds, whether they are from PwC or not, and also whether they are local or international. Exchanging ideas and thoughts with them makes me realise that there is still so much to learn and so many more people I want to meet.”

**Samantha**

Bachelor of Business and Commerce  
(Accounting, Banking & Finance)

“PwC offers not just a rewarding career, but an opportunity to work and learn from the best. This is where I want to realise my ambition.”

## Tax

### Being the one with influence - consulting on money matters

#### Quick facts

The International Assignment Services team is part of a joint venture network across Hong Kong, China, Singapore, Vietnam and Thailand

The Transfer Pricing and Investigation team deals with a wide spectrum of issues from group restructuring projects with a matrix of cross border transactions to price planning assignments.

PwC Taxation Services Senior Executive Director, Thanneermalai Somasundaram is President of Chartered Tax Institute of Malaysia.

Tax isn't just about endless tax computations. As a team member of one of the nation's largest tax practices, you will play an important role by providing tax advice to various projects depending on the client's objectives. Your assignments may involve preparing annual accounts, restructuring multi-million dollar portfolios, buying businesses, and advising our clients on their personal tax planning.

#### Be part of our exciting Tax practice and specialise in one of these areas:

- Corporate Tax Consulting & Compliance
- Indirect Tax
- International Assignment Services
- International Tax Services
- Japanese Business Consulting
- Online Tax Service
- Transfer Pricing & Investigations
- Worldtrade Management Services
- Corporate Services - Payroll, Accounting & Company Secretarial Services

#### Our Corporate Tax Consulting & Compliance practice is organised by industry specialisation:

- Consumer, Industrial Products & Services (CIPS1 & CIPS2)
- Energy, Utilities, Media & InfoComm (EUMI)
- Financial Services (FS)
- Emerging Market Group (EMG)



**Nicolette**

Bachelor of Business (Accountancy)

“It has been nothing short of exciting; each day presents itself with new challenges that requires one to think beyond the ordinary. There’s just a sense of fulfilment knowing that you’re working with some of the best talents. Learning becomes enjoyable when you’ve got fun and supportive colleagues who eventually become your closest friends. The icing on the cake? I get to travel!”

**Hwee Gin**

ACCA/Bachelor of Arts (Hons)  
Accounting and Finance

“A place where I grow, develop and sharpen my skills and professionalism along with friendly colleagues and a comfortable working environment. I definitely feel good working in a firm with talented people.”

**Zaki**

Bachelor of Business in  
Economics & Finance

“I have ample opportunity to learn - first hand - from among the best in the business. I’m also constantly required to think outside the box. Dealing with challenges has helped sharpen my leadership and time management skills, and in working as a team. ”

## Advisory

**Being the innovative one – helping to shape the world we live in**

### Quick facts

Our people have various educational backgrounds, from a PhD in Engineering to degrees in Psychology.

The work we do includes calculating the cost of blood, the value of human life, going to Borneo forests, briefing country leaders on strategic agendas, reviewing legislation policies and many more.

In Performance Improvement Consulting, you'll have the opportunity to be in an apprentice pool - working across different competency teams and on multiple projects!

Practical, far-sighted advice that gets straight to the heart of the issues and delivers results. That's what our clients want from our Advisory practice, and that's what they get. You will help businesses of all shapes and sizes work smarter and grow faster. You will also deliver benefits that can be measured and a standard of client service that's distinctive.

Our Advisory services are made up of several competency groups, each with its own area of unique expertise. These include:

#### Deals

- Business Recovery
- Corporate Finance
- Infrastructure, Government & Utilities
- Transaction Services
- Valuation & Strategic Value

#### Performance Improvement Consulting

- Risk & Governance
- Strategy, Sustainability & Transformation
- Operations & Finance
- Forensics
- Technology



**Jermyn**

Bachelor of Science in  
Mathematics, Operational  
Research, Statistics and Economics

“Getting to work on different types of interesting projects which challenge me to think beyond the ordinary really fuels me. The people around me are supportive of my development - whether it’s the technical training or playing my guitar. - And I get to rock with my boss for our big events - it’s epic!”

**Diyana**

Bachelor of Education

“Consulting gives me exposure to the global corporate community. I get to communicate with globally recognised people from all walks of life - gaining knowledge and acquiring soft skills such as Project Management, networking and teamwork. But more than that, my colleagues and I have become lifelong friends, and that is invaluable.”

**Izuan**

Bachelor of Information Technology – Network Centred Computing

“Each assignment I work on poses different challenges and allows me to further develop my skills. The emphasis on corporate responsibility at PwC shines through from the upper management to all employees, with many initiatives to give back to the community.”

## Obtain your professional qualification

Obtaining a professional qualification is a key milestone in your career. To achieve this goal, we offer you financial support as well as exam and study leave. Once you've qualified, we'll reimburse you for your professional membership subscriptions.

We have a dedicated Learning and Development team to provide you with support for your professional exam requirements so you can focus on both studies and work. There are also dedicated career coaches and exam mentors to discuss your professional goals with.

PwC is proud of the many prestigious global awards won by our colleagues who excel in their professional examinations. These include:

- MICPA most outstanding student award
- ACCA Gold and Silver medallists and world prize winners
- ICAEW Stephens Prize, Cassleton Elliott Prize, Little Prize, Watts Prize winners
- ICAA regional candidate of the year
- CPA Australia High Distinction achievers in all segments

153,797

### Quick facts

hours of learning and education  
in financial year 2011 by people at PwC



An Li Fong placed Malaysia on the world map when he emerged with the highest scores globally in the ICAEW June 2010 Audit and Assurance paper. He was awarded the First Place and Watts Prize of the ICAEW Order of Merit.

## Work abroad

We give you opportunities for overseas secondments and inter-territorial projects. Within the PwC SEAPEN Region, you may experience the fast changing markets of Cambodia, Laos, Thailand and Vietnam.


Through our global mobility and leadership development programmes such as the Early PwC International Challenge (EPIC), Ulysses and Genesis Park, key talents also get to network with PwC colleagues around the world.

“What a joy to work on an M&A assignment in the most vibrant and exciting city on the planet! The adrenaline rush is addictive.”

**Suren**  
Secondment to Ho Chi Minh City

“It has been such an enlightening and growing experience, for my career as well as my personal development. Absolutely loving it!”

**Andrea**  
Secondment to Sydney



“Adaptability, the opportunity to network across the PwC global firm and invaluable experience of working on challenging assignments that contribute directly to my development - definitely positive new experiences from both work and life.”

**Yin See**  
**Secondment to the United Kingdom**

“Genesis Park is an avenue for our people to know each other, share ideas and understand the different work cultures across the global network. It was an enriching experience.”

**Lavindran**  
**Genesis Park, a talent development programme**

## Corporate Responsibility at PwC Malaysia

PwC approaches Corporate Responsibility (CR) from four quadrants:

- Community
- Environment
- People
- Marketplace

# 79%

Quick facts

of our staff are satisfied with the actions PwC is taking to be socially responsible (2011 Global People Survey)

- 11,184.5 partner and staff hours were spent on volunteering
- 4 tonnes of paper recycled in FY2011; 22 tonnes of paper recycled since 2007

### \*Women ratio at PwC Malaysia

- 45% of partners/directors are women
- 63% of managers are women

\*FY2011 statistics

## Community

The *CR Challenge* initiative aims to embed responsible leadership among our people. You can form teams to drive community contribution or environmental conservation for non-profit organisations (NPO) of your choice.

Reach out to underprivileged secondary school students from selected schools through the *Polaris* project.

*Community Outreach Programme (COP)* involves our people volunteering at children's homes to tutor and assist in administrative tasks. This programme is now in its ninth successful year with an accumulation of over 1,190 volunteers contributing 93,091 hours of their time to its success.

The *PageTurner* programme gives you the opportunity to address literacy and poor reading skills for the children at our COP homes.

## Environment

You can do your bit for the planet by playing an active role in our "Go-green" awareness campaigns and seeing how our initiatives, coupled with your actions, make an impact through our monthly Green index.

## People

We have various award programmes to recognise your contributions - BRAVO Awards, Citizen Award, WoW Awards, Excellence Awards, and others.

## Marketplace

We play an integral part in CR advocacy with our Strategy, Sustainability and Transformation team by helping companies structure and implement their CR frameworks. We are also a key member in the Business Council for Sustainable Development Malaysia (BCSDM), driving CR within the private sector.

Sync up with PwC. Enjoy the photo gallery on Facebook (PwC Malaysia)



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## Making a difference as a professional

The jump from being a fresh university graduate to becoming a valued team member at PwC can sometimes be nerve-wracking. Don't worry. We are always on hand to make sure your journey with us is a smooth and exciting one.

### The 1st Experience

Our signature experience for new recruits from the moment you join us. Partners, directors and managers spend time with you throughout the programme, so you can get to know them. You will learn about the firm's values and vision, and get trained on soft and technical skills. The 1st Experience allows you to cultivate a sense of belonging, build your network and foster team spirit. It also helps you settle in, meet other new joiners, and pick up the relevant skills to give your career a good start.

### Being in the real world

The real work generally begins in the second week. There is a fair share of things to become familiar with, and you'll get all the support you need. You'll also be assigned a "buddy." Your buddy is someone who knows his or her way around the firm and will share useful information with you such as who's who, where's what and the important how tos.

You will also get to know your career coach - the person assigned to guide you on your personal development plan and assist you to achieve your career objectives within the firm.

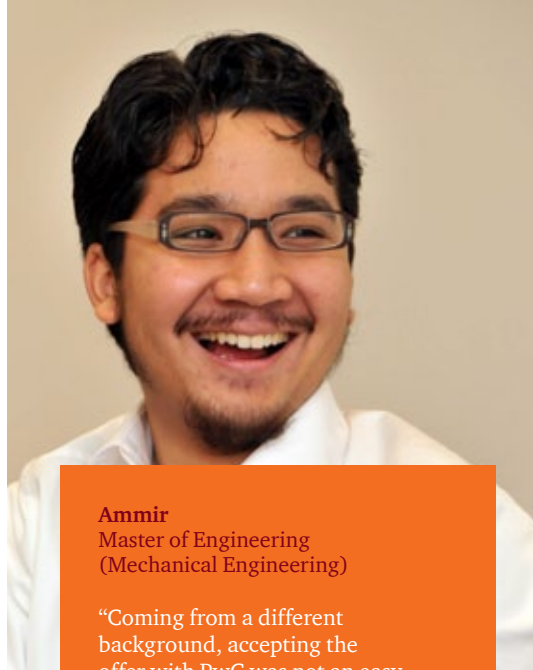
## Non-accounting graduate programme

At PwC, you don't need to have an accounting degree to be an accountant.

This programme lets graduates from diverse backgrounds pursue a professional accounting qualification funded by PwC, while building their career as an auditor.

What you will get:

- a training contract to pursue a professional accounting qualification with our Assurance practice
- a customised programme to train you on the fundamentals of accounting and auditing



**Ammir**  
Master of Engineering  
(Mechanical Engineering)

“Coming from a different background, accepting the offer with PwC was not an easy choice, considering the numerous opportunities available at that time. However I said yes because they were tailoring a pilot programme specifically for non-accounting graduates.”

**Pheik Kay**  
Bachelor of Science in Mathematics, Operational Research,  
Statistics and Economics

“I was attracted to the programme because of its well-structured accounting course and the opportunity to pursue my ICAEW qualification. The programme has helped many non-accounting graduates develop a sound foundation in accounting, which is really useful when it comes to audit field work and in studying for professional examinations. More importantly, you know you are not alone when the engineer sitting next to you does not know what double entry is either!”

PwC SEAPEN Region comprises Malaysia, Thailand, Vietnam, Cambodia and Laos. Over 3,000 people across these five countries share knowledge, resources and experience to best serve our clients' needs across the region.

## Our main Malaysian office in Kuala Lumpur

PwC  
Level 10, 1 Sentral  
Jalan Travers  
Kuala Lumpur Sentral  
P O Box 10192  
50706 Kuala Lumpur

### **For enquiries**

T: +60 (3) 2173 1387 / 0570  
E: [career.enquiries@  
my.pwc.com](mailto:career.enquiries@my.pwc.com)  
W: [www.pwc.com/my](http://www.pwc.com/my)

# About PwC SEAPEN Region

## Other offices in Malaysia

### Ipoh

Standard Chartered Bank Chambers,  
1st Floor, 21-27,  
Jalan Dato' Maharaja Lela  
30000 Ipoh, Perak  
T: +60 (5) 254 9427  
F: +60 (5) 253 236

### Johor Bahru

Level 16, Menara Ansar  
Jalan Trus  
80000 Johor Bahru, Johor  
T: +60 (7) 222 4448  
F: +60 (7) 224 8088

### Kuching

9th Floor, Bangunan BINAMAS  
Jalan Padungan  
93100 Kuching, Sarawak  
T: +60 (82) 41 3957/8  
F: +60 (82) 41 2644

### Labuan

Level 13F, Main Office Tower  
Financial Park Labuan  
Jalan Merdeka  
87000 Federal Territory of  
Labuan  
T: +60 (87) 42 2088, 42 1618  
F: +60 (87) 42 2198

### Melaka

Level 15-1, Tower B  
Jaya 99  
99 Jalan Tun Sri Lanang  
75100 Melaka  
T: +60 (6) 283 6169  
F: +60 (6) 284 4368

### Pulau Pinang

16th Floor, Bangunan KWSP  
Jalan Sultan Ahmad Shah  
10050 Pulau Pinang  
T: +60 (4) 238 9188  
F: +60 (4) 238 9288

## Other firms' offices in PwC SEAPEN Region

### Bangkok

15th floor, Bangkok City Tower  
179/74-80 South Sathorn Road  
Bangkok 10120  
T: +66 (0) 2286-9999, 2344-1000  
F: +66 (0) 2286-5050

### Hanoi

#701, 7th Floor, Pacific Place  
83B, Ly Thuong Kiet Street,  
Hoan Kiem District, Hanoi  
T: +84 (4) 3946 2246  
F: +84 (4) 3946 0705

### Ho Chi Minh City

4th Floor, Saigon Tower  
29 Le Duan Boulevard, District 1,  
Ho Chi Minh City  
T: +84 (8) 3823 0796  
F: +84 (8) 3825 1947

### Phnom Penh

35, Sihanouk Boulevard  
Sangkat Tonle Bassac  
Khan Chamcarmon 12210  
Phnom Penh  
Cambodia  
T: +885 (23) 218 086  
F: +885 (23) 211 594

### Vientiane

4th Floor, ANZ Vientiane  
Commercial Building  
33 Lane Xang Avenue,  
Chanthaboury District  
Vientiane, Lao PDR  
T: +856 (21) 222 718-9, 222 734  
F: +856 (21) 222 72

## Are you the one?

### Next steps

We recommend that you do some thorough research on our website: [pwc.com/my/careers](http://pwc.com/my/careers).

It has more details which will help you decide on your career options. Get to know us better - join our [Facebook fan page](#) and follow us on [twitter](#).



[facebook.com/pwcmasia](https://facebook.com/pwcmasia)



[twitter.com/PwC\\_Malaysia](https://twitter.com/PwC_Malaysia)



[youtube.com/user/pwcmalaysia](https://youtube.com/user/pwcmalaysia)

We look for well-rounded candidates from a variety of disciplines - accounting, information technology, business, or the arts and sciences. What's important is your interest in the services we provide our clients and your desire to build a career with us.

### Apply online

[www.pwc.com/my/careers](http://www.pwc.com/my/careers)


Launch your career at PwC in three simple steps:

1. Log on to our careers website at [www.pwc.com/my/careers](http://www.pwc.com/my/careers)
2. Complete the on-line application form
3. Submit

We look forward to hearing from you!



PwC is a 'STAR' approved employer, a programme for JPA scholars to work in the Private Sector, initiated by Talentcorp. Check out [www.star.talentcorp.com.my](http://www.star.talentcorp.com.my) for more information.



Learning and growing doesn't have to stop, especially if you work with us.

Find out more about what Izuan, an Assistant Manager in Advisory (Performance Consulting), has to say in the video on our careers website.

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# Notes

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## Notes

