

Amended conditions for the appraisal and payment of maternity leave allowance

23 January 2014

In brief

As of 1 January 2014, the maternity leave allowance granted to insured women and wives supported by insured husbands is appraised by the territorial social security units and paid via the services providers selected by the National Social Security House (NSSH).

In detail

Government Decision no. 1034¹ dated 20 December 2013 amended the procedure for appraisal, calculation and payment of maternity leave allowance to insured women and wives supported by insured husbands.

As a result, as of 1 January 2014, the maternity leave allowance is calculated by the territorial social security units and paid via the services providers selected by the NSSH in the month following the approval of the maternity leave allowance calculation.

Employers of an insured woman / husband have the following responsibilities:

- To fill in the back of the maternity leave certificate the day it is presented by the employee (the main workplace employer);
- Issue the REV-5 Declaration for the appraisal of social security allowances for the current trimester;
- Issue the certificate confirming the employee's salary in cases where there is justified lack of insured income during the six months prior to the occurrence of the insured risk.

Maternity leave allowance can be refused if:

- missing or incorrectly / incomplete documents are not submitted before the deadline;
- the insured woman or the wife supported by her insured husband obtained insured income (i.e. continued to work and / or performed entrepreneurial activity) during pre-natal and post-natal leave.

For maternity leave which began prior to 1 January 2014, the main workplace employer appraises and pays the maternity leave allowance.

[Source: Monitorul Oficial no. 9-13/8 dated 17 January 2014]

The takeaway

As of 1 January 2014, the maternity leave allowance granted to insured women and wives supported by insured husbands is appraised by the territorial social security units. For maternity leave which began prior to that date, the main workplace employer appraises and pays the maternity leave allowance.

¹ Government Decision no. 1034 dated 20 December 2013 on the approval of amendments and completions to the Regulation on appraisal, calculation and payment of allowances for temporary work disability and other social security allowances

Let's talk

For a deeper discussion of how this new legislation might affect your business, please contact:



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