

## Our offices

### **Albania**

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## *PwC in Albania and Kosovo*

Building relations  
Creating value





## PwC Integrated Service

We start by getting to know our clients. Not just the large national and international enterprises, but government and not-for-profit-organizations, and medium-sized and smaller enterprises too. We listen to them, so that we can supply sector-specific services and seek tailored and innovative solution.

### Assurance Services

- Audits in accordance to IAS or other generally accepted auditing standarts
- Compilation of financial statements in accordance to IFRS or other recognized accounting standarts (US/UK GAAP)
- Financial and accounting reviews and investigations
- Independent controls and systems processes
- Internal audit
- Regulatory consulting
- Training in IFRS, Statutory Accounting Rules and other related topic



Our success in meeting today's business challenges rests on the way we approach our work and the quality of our teams of experts.

### Advisory Services

#### Deals

- Valuation and strategy
- Lead advisory – mergers & acquisitions (M&A) and privatisation
- Deal structuring and capital sourcing
- Project finance
- Market analysis
- Feasibility studies and business plans
- Due diligence

#### Consulting

- Strategy
- Finance and accounting
- Operations and organizational structure
- Technology
- People and change
- Governance, risk and compliance
- Dispute analysis and investigations (forensic)

### Tax and Legal Services

#### Corporate tax

- Profit tax
- Withholding tax
- Dividend tax
- Local tax
- Inbound and outbound investments
- Mergers & Aquisitions
- Corporate structuring of investments and trading activities
- Transfer Pricing

#### Indirect tax

- Vat (refunds, returns, compliance)
- Customs and foreign trade (tax planning, temporary customs regimes, licenses and permits for export/import, intra-community trade)
- Excise
- Environmental tax
- Tax optimisation related to the cross border supply chain and the business model for multinational and local companies

#### Human Resources Advisory

- Individual taxation
- HR management (metrics and benchmarking, function effectiveness and service delivery; transaction services)
- Reward (strategy, job evaluation and profiling, base pay structure and policy, performance –based evaluation and compensation systems, long-term incentives, flexible, benefits plans, benchmarking, employee communication)
- International assignment (worldwide coordination of expatriate planning and compliance, cost saving possibilities, international employment contract, outsourcing of expatriate employment and compliance, immigration - visas, residency, work permits, social security and pension)

PwC helps organizations and individuals create the value they're looking for. We're a network of firms in 157 countries with more than 208,000 people who are committed to delivering quality in assurance, tax and advisory services. PwC member firms provided services to 418 of the Fortune Global 500 companies and 443 companies in the FT Global 500. Total revenues in Fiscal Year 2015 totalled US\$ 35.4 billion.

#### Tax Compliance Services

- Preparation/review of monthly VAT purchases and sales books
- Preparation/review of monthly VAT returns
- Preparation/review of withholding tax declaration
- Preparation/review of monthly payroll related tax returns
- The application of the new law provision on client's activity
- Preparation/review of annual corporate income tax.

#### Legal Services

Our PwC legal team has the local and international knowledge and experience in assisting clients in all legal aspects of their business in Albania and cross border transactions. With a commercial awareness approach and solution oriented mindset, we are dedicated to providing legal advice, strategy and alternative resolutions.

Legal service at PwC include:

- Legal due-diligences
- Litigation and court, administrative and arbitration representation
- Memorandums
- Drafting of documents, including all business contracts, acts and corporate deeds
- Legal entrepreneurship advice and establishment procedures
- Compliance and regulatory

**Pwc Central and Eastern Europe (CEE) – A regional network**

30 countries | more than 50 offices | 8,800 professionals | 1 management board

