

Tax News

Guatemala - January 2011 Bulletin no. 1

Executive Body sets new minimum daily wages for 2011

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On Thursday , November 30, 2010 executive order No. 388-2010 was published in the National Gazette, whereby minimum daily wages for farm and non-farm, exportation and draw-back activities were set forth, as shown below:

2010	Daily wages	2011	Daily wages
	Q 56.00 Agricultural and non-agricultural activities		Q 63.70 Agricultural and non-agricultural activities
	Q 51.75 Exportation and draw-back activities		Q 59.45 Exportation and draw-back activities

Likewise, Section 12 prohibits the increase the units of piecework as a result of the foregoing Order. Any increase in labor shall be subject to its corresponding wage and shall be agreed-upon among the interested parties as otherwise it will be null.

Provisions of the foregoing Executive Order shall be in force starting January 1, 2011.

Provisions of such order do not represent a waiver by the worker or the employer of any preexistent agreements which may be more favorable for the employee.

According to Section 8 of the foregoing order, penalties ranging from 3 to 12 minimum wages as established for non-agricultural activities may be applicable to employers in light of failures to comply with or violations to this agreement.