Adopted - Capital Market Authority of Saudi Arabia - New corporate governance regulations

In March the Capital Market Authority (CMA) approved new <u>Corporate Governance Regulations</u> for listed joint stock companies.

The regulations are the result of coordinated efforts by the CMA and the Ministry of Commerce and Investment to harmonise regulations and strengthen the capital market.

The new regulations extend the rights of shareholders, boards and stakeholders and require greater corporate transparency. The new regulations introduce requirements for companies to:

- Enhance the role of shareholders and improve shareholder rights
- Set out the competencies and responsibilities of the board and executive management
- Enhance the role of the board and committees and strengthen the company's decision making mechanisms
- · Achieve greater transparency, impartiality and equity
- Provide effective and balanced tools to address conflicts of interest
- Create policies on treatment of employees, including pay incentives
- Establish a framework to engage stakeholders and protect their rights
- Support effective company oversight
- Raise the standards of professional conduct

The regulations entered into effect on 22 April except for certain provisions which are effective from 31 December, 2017.

