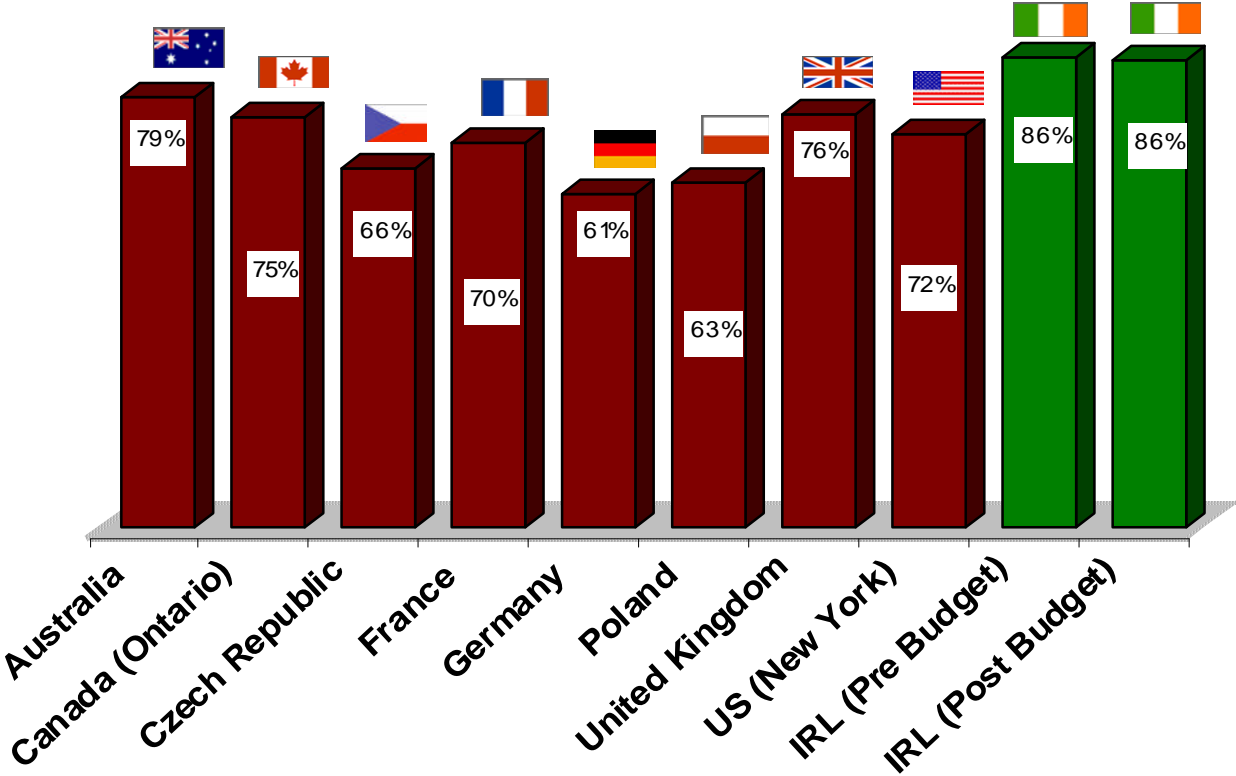


Net Income: How Do Irish Works Compare? Single Worker: Average Industrial Wage

Net Income as a % of Gross Compensation



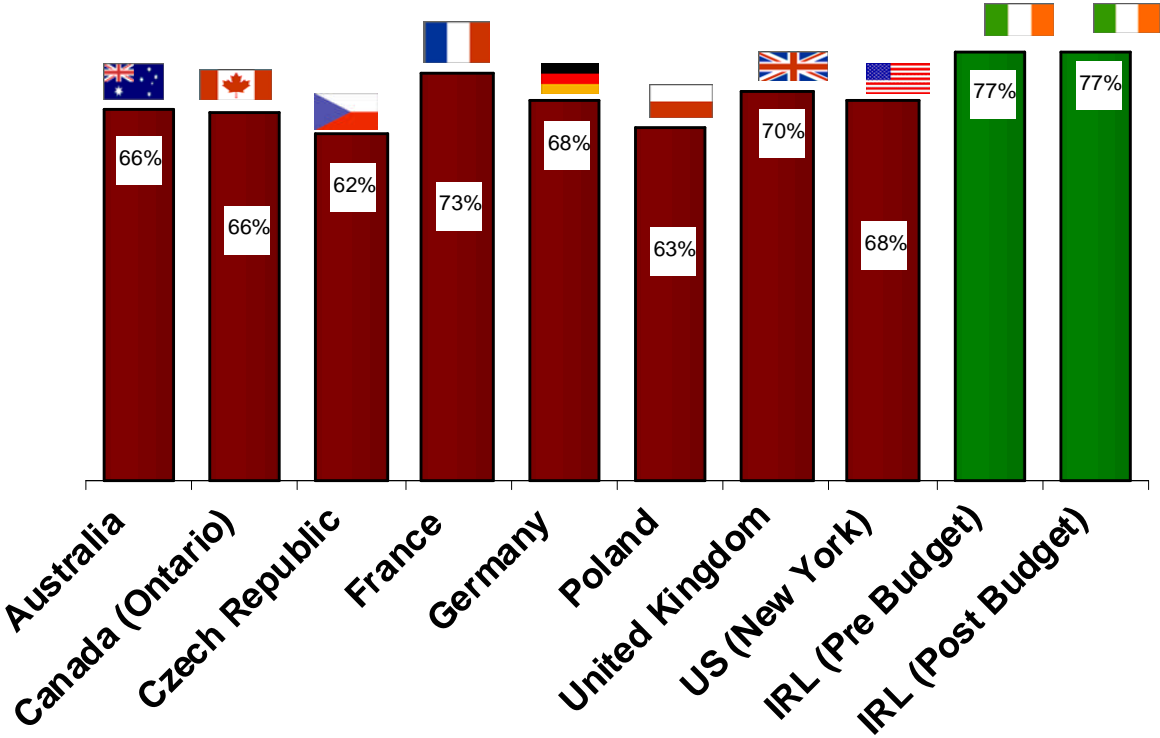
Private sector worker earning average Irish industrial wage (2008 figure projected by Minister Cowen during budget speech); figures are net of income tax and social security and include all applicable federal & state taxes.

Figures prepared using RESOURCE™

Net Income: How Do Irish Workers Compare?

Married Worker, 2 Children: 3 x Average Industrial Wage

Net Income (incl Child Benefit) as a % of Gross Compensation

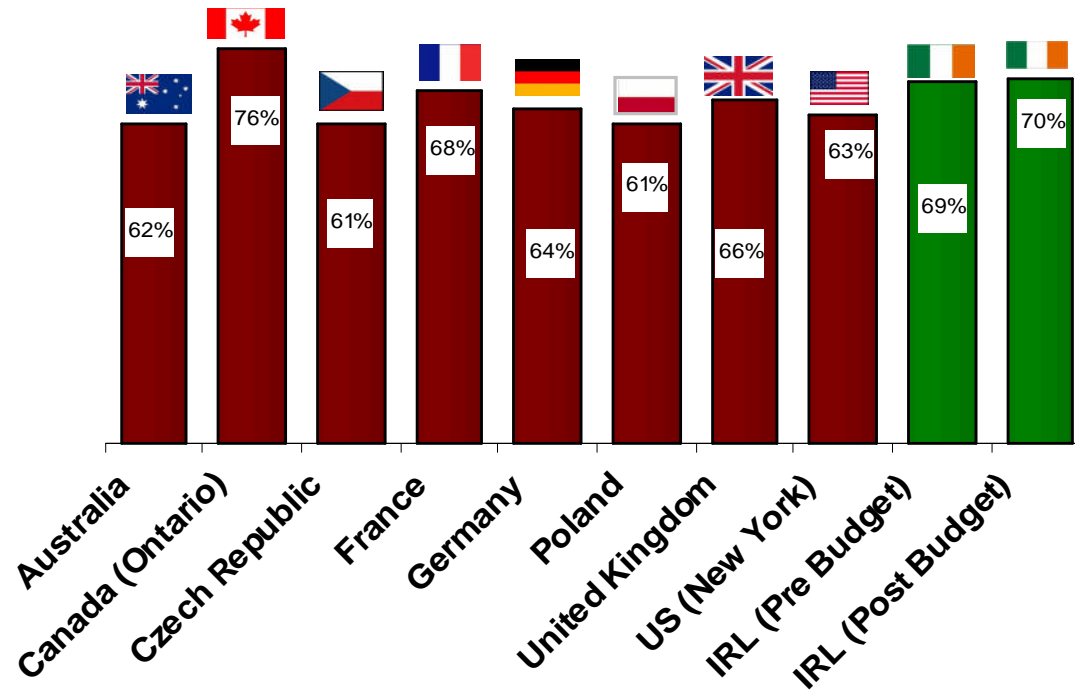


Private sector worker earning 3 times the average Irish industrial wage (2008 figure as projected by Minister Cowen during budget speech); figures are net of income tax and social security and include all applicable federal & state taxes; state funded child benefit payments where applicable are added back.

Figures prepared using RESOURCE™

Net Income: How do Irish Workers compare? Married Worker, 2 Children: €150,000

Net Income (incl. Child Benefit) as a % of Gross Compensation



Private sector worker earning € 150,000; figures are net of income tax and social security and include all applicable federal & state taxes; state funded child benefit payments where applicable are added back.

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