

Payroll Outsourcing Services
Professional Outsource Solution

Consider Payroll Outsourcing*



*connectedthinking

PRICEWATERHOUSECOOPERS 



Content

Are you facing these challenges?

- Wanting to reduce fixed costs.
- Need assistance with payroll function set up.
- Wanting to focus on core deliverables & less on non-core activities.
- Fighting talent shortage & attrition.
- Struggling with lengthy, repetitive & error-prone processes.
- Not getting accurate, timely or quality HR & accounting records.
- Lack of in-house expertise.

We can assist. Tailoring to your needs.

Payroll Services

Scope of Service

Monthly

- Payroll calculation and net salary payment arrangement
- Calculation of monthly deductions (Personal Income Tax, Social Insurance, Unemployment Insurance and Health Insurance) in deriving net salary of employee
- Preparation of monthly payslips and reporting

Annual final PIT declaration, annual statutory assessment

Assistance with claim of SI/HI benefits

Other Payroll Related Services

- Project management of payroll system implementation
- Performing risk assessment including reviewing the accuracy and compliance of statutory deductions in payroll and provide recommendations in the event of non-compliance
- Management & monitoring of employee leave (employee self service & web enabled)

Our value proposition to you

Competitive Pricing

- Leveraging on the existing capabilities
- Access to internal expertise & specialization

Quality of Service & Expertise

- Professional staff
- Highest level of confidentiality
- Leverage on PwC's global network of HR & accounting specialists
- Leverage on in-house tax and regulatory technical knowledge
- Excellent rapport with regulatory authorities & responsive to changes in the regulation
- Experience in managing complex and highly customized processes

Flexibility

- Tailored solutions to your needs

Time Saving

- No need to 'reinvent the wheel', PwC is able to share developed solutions from experience and appropriate practices.

Capital Conservation

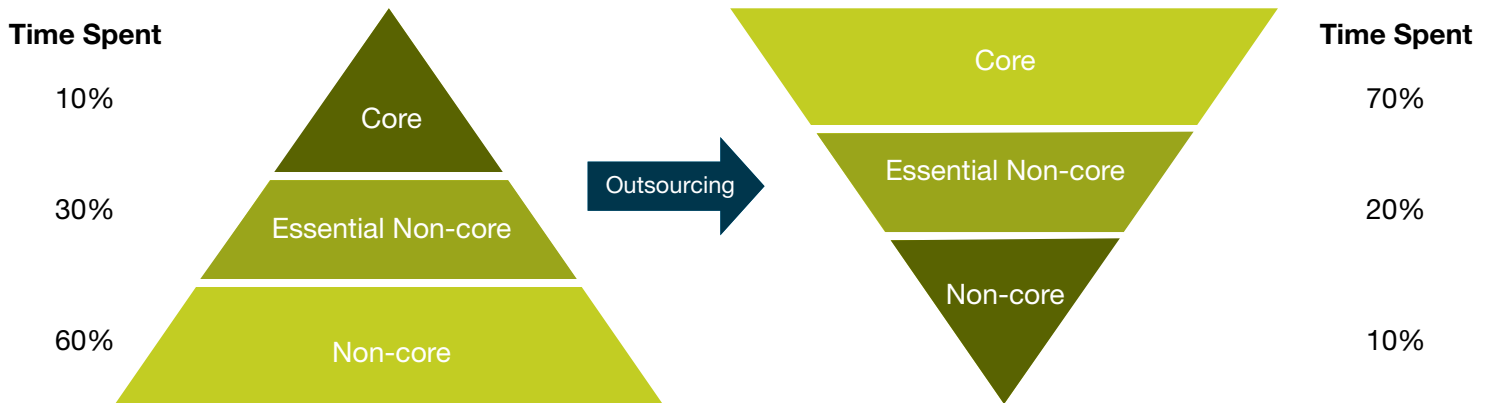
- Better use of resources for core business activities rather than investing on overheads, such as office space & computers

Management

- Focus on the core aspects of your business & leave the worries of non-core activities to PwC

Focusing on Core Deliverables

- Reduce your non-core administrative tasks
- Free up resources to focus on core activities
- Access to talent and specialist capabilities
- Deliver with innovative solution & processes



About PricewaterhouseCoopers

The Corporate Administration Services, a division within PricewaterhouseCoopers SEAPEN offers an array of business process outsourcing options to businesses whether they are small/medium sized companies, large multinationals, new start ups or established organizations. Regional payroll outsourcing service is processed out of Ho Chi Minh, Hanoi and Kuala Lumpur. PwC has been providing payroll outsourcing services for over 6 years, servicing over 60 clients, largely multinationals in the manufacturing, oil & gas and financial services industries.

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