

Be a part of creating lasting change

Do you want to create lasting change in the micro finance sector as a member of a Non-Executive Board?

Our clients, **DANIDA** and the **Government of Kenya**, on behalf of the **Micro Enterprises Support Programme Trust (MESPT)**, are looking to recruit members of the Board of Trustees of MESPT. MESPT is an autonomous Kenyan organisation that was established to help build a more prosperous society. Established in 2003, MESPT works closely with key partners including DANIDA and the Government of Kenya to support the growth of micro, small and medium enterprises. This is done by providing Business Development Services in selected agricultural value chains and financial capital through intermediaries, for on-lending and investment. Following the revision of the Trust Deed by the founders of MESPT, and the expiry of the current Board's term, the Trust is looking to recruit members of the Board of Trustees as follows:

Chairperson (REF: ESS 516)

The Chairperson is responsible for leadership of the Board of Trustees, for the efficient organisation and conduct of the Board's function, and for the briefing of all board members in relation to issues arising at Board meetings. The Chairperson will also facilitate the effective contribution of all Board members and promote constructive and respectful relations between Board members and stakeholders.

The Chairperson will have a minimum of a Masters' degree and 15 (fifteen) years relevant experience in financial services and governance matters.

Five (5) Members

The members will work under the leadership of the Chairperson; and draw on their professional experience to manage and administer the trust, develop and implement the strategic plan, monitor the financial performance of MESPT, and safeguard and enhance the image and reputation of the Trust, among others.

The members will have a minimum of a Bachelors' Degree and 7 (seven) years relevant experience as detailed below. A Masters' degree will be an added advantage.

- Three (3) Members (**REF: ESS 517**) with qualifications in microfinance and microenterprise development,

finance and governance (including audit, accounting, and risk management in financial services), procurement, agribusiness, strategy and resource mobilisation and marketing.

- One (1) Member (**REF: ESS 518**) with qualifications in matters relating to development, including in youth and women enterprise development.
- One (1) Member (**REF: ESS 519**) with qualifications in matters relating to law, compliance, policy and organisational process change management.

The applicants will need to prove at the time of appointment that he/she is:

- A person of good moral character free of any questions of professional integrity;
- A person of good standing in their respective professions;
- If a Kenyan national, is tax compliant, has a certificate of good conduct and has clearance from the Ethics and Anti-Corruption Commission;
- Has a distinguished career or demonstrated contribution to issues relevant to the business of the Trust;
- Has not been convicted of a criminal offence, including cases of abuse of office and questions of integrity,

- Demonstrates willingness to subscribe to, and work for the object and purpose of the Trust; and
- Does not hold any position, have interest in or is involved in activities that may present a conflict of interest with MESPT.

Terms of service

This is a Non-Executive Board responsible for overseeing the management team charged with implementation responsibilities. Each trustee will hold office for a period of three (3) years and is eligible for reappointment for a further and final term of three (3) years.

If you believe you fit the required profile, please apply online in confidence at www.pwc.com/ke/en/executive-search by 4 April 2014. Only applications received online will be processed. Qualified women candidates and the youth are encouraged to apply. Selected candidates will be required to provide certificates confirming tax compliance and good conduct as well as clearance from the Ethics and Anti-Corruption Commission.

More details are available on www.mespt.org and www.kenya.um.dk

Only shortlisted candidates will be contacted.