

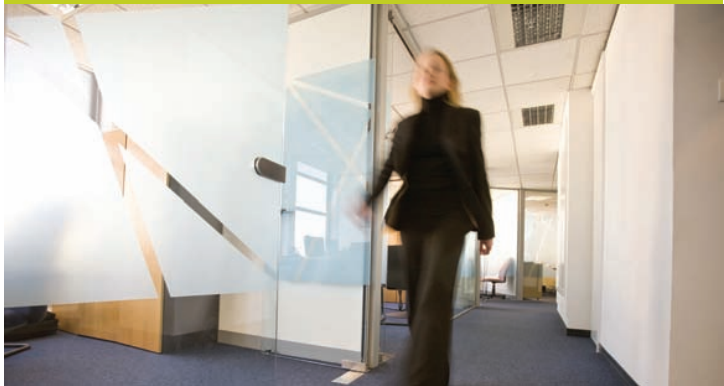


Opportunities with a  
breath of fresh air

PRICEWATERHOUSECOOPERS 

# A snapshot of PwC

The chances are you already know we're the largest professional services network in the world and have over 200 staff working in the Channel Islands. You probably have a good idea about how we got here too - by tailoring our business approach to suit the size and nature of different organisations, whilst investing in our people and drawing on their individual talents.



# Developing your career

Globally, PwC invests hundreds of millions of pounds every year in training and development programmes and resources. We are able to tap into these global resources and through our close links with the UK firm make them available to everyone within the Channel Islands firm.

Your development at PwC never ends. From the day you start we try to make you feel at home. Naturally, we value the skills you bring with you, but there is a lot to learn, so development with us is your constant, personal journey.

The open culture of the offices revolve very much around continuous development, coaching, quality and fun! As well as delivering exceptional services and expertise to our clients, we take helping our people to strike a healthy work-life balance seriously.

The islands provide world class career development opportunities, with thriving investment management alternatives and insurance industries they are recognised as European centres for private equity. In addition to financial services we also service clients in the hospitality and leisure, construction, retail and consumer, government and transport and logistics industries.

## Talented and experienced?

We recognise that each of our employees brings a unique set of skills and talents to PwC and we're committed to their development. Right from the start you will get the best training. Our four day intensive audit methodology training brings you up to speed with our audit approach and gives new recruits the opportunity to meet others. Or if your focus is tax we tailor a detailed induction programme to suit your area of specialism and expertise. From then on there is comprehensive technical and soft skills training which will support you throughout your career with the firm.

Our learning and development intranet is just one of the ways you can chart your progress. Once logged on you can book courses and review your career goals. And if you need more guidance, our specialist team is on hand with information about professional qualifications and

our core professional development programme run locally in the Channel Islands.

As soon as you join, we pair you with a manager or partner who acts as your personal counsellor. Whether you're putting yourself up for promotion or considering a secondment overseas, you can count on their support.

With so much to offer our people, PwC frequently top Best Employer lists in the accountancy sector. But what you might not realise is the scale and scope of opportunity available to assurance professionals in our Channel Island offices. The nature of our work means you get to deal directly with senior decision makers, giving you greater exposure to the business - and plenty of opportunities to progress your career, in a predominantly international financial services arena.

# Graduate programme

PwC's global network offers unrivalled opportunities to graduates who want to work in an exciting and dynamic environment. In the Channel Islands it is no different.

We fully support you during your studies, from paid study leave to funding all the necessary courses, travel and examinations needed to enable you to become qualified in your chosen field of expertise; accountancy or tax.

Thereafter, your career choices know no limits. You have every chance to seize development opportunities, including going on secondment to other PwC offices to build on your career and life experiences.

# Get a HEADstart

Decided against University? Then join us after your 'A' levels or equivalent and start earning whilst you work towards a professional accounting qualification. By choosing this route you're likely to gain your professional qualification at the same time your university friends are beginning our graduate programme, giving your career a great headstart.

Our HEADstart programme could be right for you; training straight from school as a generalist focussed on working in assurance or tax, and studying towards professionally recognised qualifications.

# Channel Islands on the map

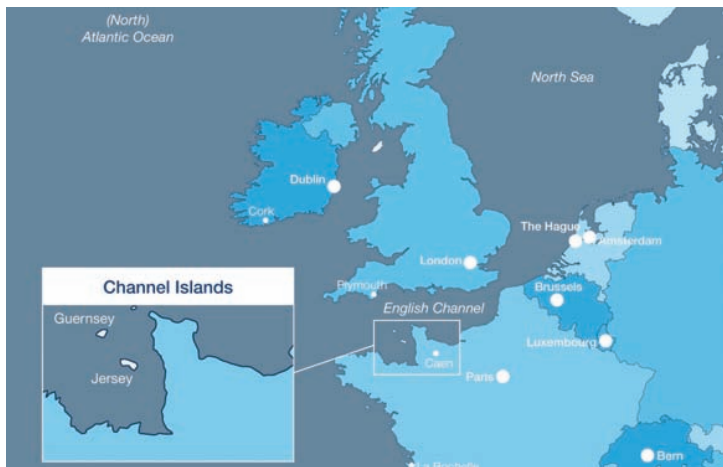


Situated between the English south coast and France, the Channel Islands are the most southerly Islands in the British Isles. Packed with beautiful beaches, a temperate climate and rugged landscapes, with no commute, they really are a fantastic place to work.

The Islands are idyllic places to live, offering countless sandy beaches, beautiful cliff path walks, fantastic culinary delights, all within minutes from the office.

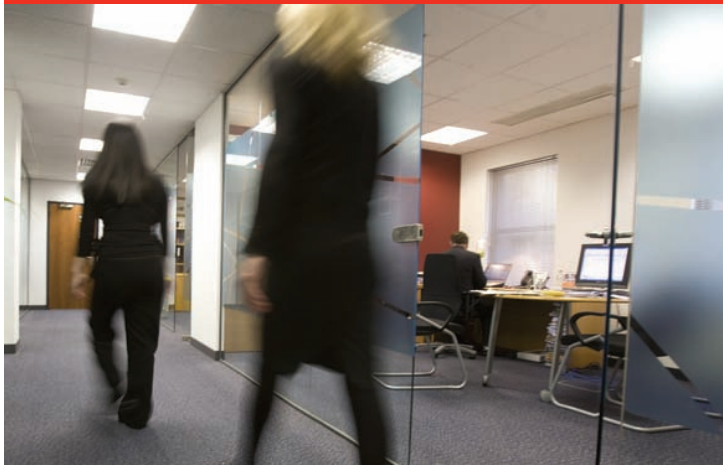
We are conveniently located for both business and leisure. Guernsey is 75 miles from the English coast and, from both

islands, just an hour by boat to France. Both Island airports have flights to and from many cities in the UK and Europe; part of being recognised as internationally renowned offshore finance centres, and as a European gateway, giving you the opportunity to travel with ease.





# A look inside our offices



At PwC we stick to a simple winning strategy. We provide a supportive and stimulating working environment, encouraging our people to reach their full potential. Nowhere is this truer than in our Channel Islands offices.

## What type of work do we do?

Our offices are located in the islands' capitals and financial centres. They are small but dynamic with over 200 staff and 7 partners across the islands, providing our clients a broad range of assurance, advisory and tax services. We advise global and local organisations in all sectors of the Financial Services industry and beyond.

With numerous global organisations establishing their offices in the Channel Islands, we're recognised as a centre of excellence for offshore entities. This creates opportunities for advising on establishment, structuring and ongoing management. It's not just new entrants that we advise, with a regular workflow of transaction related assignments such as listings, transaction services and due diligence, variety is the name of the game.

Our open-plan environment fosters a friendly and relaxed atmosphere, and ensures a strong network between our different lines of business. With glass partitioned offices and convenient break-out areas, we aim to provide a comfortable and inspiring place to work for all our people.

# Social and Sporting Activities

At PwC there are plenty of opportunities to get involved with the team beyond work by taking part in various sporting and social activities.

We have an active social committee which organises events on a regular basis; from summer balls, bowling nights and bus parties, to nature walks and beach barbeques there is something for every taste and interest.

If you are active and sporty then look no further. We have PwC hockey, netball, rugby and football teams. Whether it's for fun or to compete in Island league matches, there's something for you! If you generally prefer to watch there is always a good crowd of supporters ready to cheer on colleagues and share an after match drink.

There are many more opportunities beyond PwC to pursue a wide range of sports and watersports on the islands, both islands compete in the Island Games, (attended by over 20 islands across the world) and the Commonwealth games.

# Our work in the community

We're committed to supporting our communities, and here in the Channel Islands we're working with a number of local charities and organisations.

Our involvement takes on various forms. We support a number of Sporting Schools of Excellence; running holistic development programmes of tuition and training for small groups of talented young sports people.

We also run a volunteering programme offering our staff the opportunity to give their time to a range of community schemes, from befriending autistic young people and their families, to mentoring young business startups supported by the Prince's Trust, to treeplanting and site regeneration work with the National Trust.

For the last eleven years we have also supported local musical talent through the PwC Jersey Young Musician of the Year Competition. Our motivation comes from a desire to make a positive impact within our local communities. At the same time, our involvement provides staff members with excellent opportunities for personal and professional growth.

# Meet some of our team



At PwC, we know we're the sum total of the people who represent us. As the world's leading audit, assurance and tax firm, our people are the best in the business. Our Channel Islands office is no exception.

## Eileen

I decided to begin my career with PwC in Jersey as I knew that I would receive quality training and experience in a smaller office. I was originally offered a job in Dublin, my home town, but I knew that by training in Jersey I would be open to opportunities that I would not receive in a bigger office.

Since I have been here I have had no regrets. I have had exposure to many different industries and clients and have learnt so much in such a short space of time. Coming to the end of my second year I am already taking a more senior role on my jobs, something that would be impossible elsewhere.

One of the main advantages of working in the Jersey office is the social side to the job. Being a smaller office there is a great sense of camaraderie and fun. Mixing this with all the joys the beautiful island of Jersey has to offer, makes your training period a very enjoyable experience.



## George

As a place to live and work Jersey offers me many challenges and rewards. I started my career with PwC assurance in Edinburgh before deciding to seek a different experience in the Channel Islands. Much of my client work in the Jersey assurance team was similar to the work I performed in Edinburgh but the beauty of work in Jersey is that your clients are all on your doorstep, which leads to reduced travel time without having to compromise on exposure to famous brand clients.

After I qualified in the assurance team I decided the time was right to explore other opportunities, specifically in tax. The great thing about PwC, and particularly here in the Channel Islands practice, is that there are so many



opportunities all under one roof, which affords you flexibility and an experience second to none.

When work is done for the day you find that there are no end of possibilities for your leisure time with beaches just minutes away to try your hand at surfing or joining the crew of a racing yacht for some adrenaline! My move to Jersey has definitely paid off and has offered me what many of us seek - that elusive work/life balance.

## Niamh

I spent the summer after I graduated in Jersey and enjoyed it so much that I stayed. The weather was a great incentive – it doesn't rain as much here as at home in Dublin!

I joined PwC as a tax trainee and six years later I'm now a manager in our tax practice. Working in a smaller office means you get a broad range of experience, so in that time I've worked with virtually every type of client from the worlds leading banks, to local retailers.

When I came here I thought that living on an island might mean being isolated from the rest of the world. I needn't have worried, I can be in Europe by ferry two hours after I finish work. Not only that, as Jersey is an international financial centre, I work with people from all over the world, from

Sweden, Kenya, Germany, Poland, Pakistan - that's not to mention the international network of PwC offices.

The finance industry in the Channel Islands is partly built on their tax systems. Working in PwC here gives me the chance to work in a place where tax is regularly front page news. Where else in the world can you say that?





## Nick

I joined the Guernsey office in 1994 as a graduate having worked in London for an IT consulting firm after leaving University. The attraction of a 15 minute commute combined with the training offered by the firm became too much and I decided to move back home. I am currently responsible for our Risk Assurance Services in the Channel Islands.

Being born on Guernsey I like nothing better than getting out on the water. The island's bays are second to none for kitesurfing and windsurfing. In my formative years I spent my free time on my board or in a dinghy. Currently I crew on a yacht which we race in local and inter island competitions. Being so close to France, races include French ports which make for great weekends away.



In 2000 I moved to Toronto with my wife and daughter where we perfected our skiing. My clients included CIBC one of the banks that I have worked on in Guernsey. I returned to the Channel Islands in 2003 and was promoted to director in 2006. My current clients include major international banks, life insurance companies and listed companies and funds.

My growing family live in a beautiful, safe environment with excellent education and health facilities, and for me, well there are not many places in world where you can combine a first rate career and your passion for whatever sport you play.

## Rhiannon



Working in the PwC tax team in Guernsey has allowed me to gain a much wider range of experiences and responsibilities at an earlier stage during training compared with peers in the UK practice. There is scope for swift promotion and there are possibilities for secondments between the islands and further afield.

A range of qualifications were offered to me at interview stage including ACA, ACCA and CTA and there are great prospects for enhancing my business experience if I remain in the island once qualified.

Training is flexible and highly supported by the office culture, as is a busy social life. There are events on every other week and failing those, there are a selection of bars and restaurants to choose from less than a minute's walk from the office.

We have access to all the PwC network's resources with the added advantages of living in a unique, low tax, island environment. The career prospects are excellent and the people I work with are exceptional.

## Danyelle

I am an Advisory Executive working in the Channel Islands on secondment from Australia. I came over to develop a product in the Channel Islands that one of the Guernsey staff worked on with us whilst on secondment in Australia!

Adapting to such a small location in comparison to Australia was surprisingly easy. The supportive environment of a small office ensured that I was introduced to and settled into the Island lifestyle very quickly. Not only that, little did I know that working for PwC Channel Islands would actually open up a whole new world of opportunities for me. Its given me exposure to some of the largest global organisations and opportunity to build strong relationships with other PwC offices around the world including Cyprus, Netherlands, Australia and the UK.

The mix of career with Island lifestyle is above and beyond anything I could ever have in Australia or London...eating lunch in the fresh air on the pier, a 2 minute walk away from work, or driving 10 minutes to the beach to run with the dog... Why would you want to work anywhere else...??



## Simon

I joined the Guernsey office as a newly qualified accountant in 1993 from a mid size firm in Dublin. At the time the motivation for joining was to get away from home and work in an English speaking Financial Services area. The fact that I was earning London wages and paying a flat 20 per cent tax was a bonus.

My passion is rugby and I found that I could work in a big firm and still be able to make training twice a week, play at a high standard in the London leagues each Saturday, and

keep my career moving ahead.

In 1999 I transferred to our office in Sydney for 5 years - just enough time to see in the Millennium, the Olympics, the Ashes, a Lions tour and of course the Rugby World Cup.

I came back to the Channel Islands in 2003 and was made a partner a few years later.

These days I don't play rugby anymore but the local radio do allow me to commentate. Not too many PwC partners in the world get to do that every other week.



## Pav

Having moved to Guernsey from London with my wife, I joined PwC Guernsey in September 2004 as an associate studying for the ACCA qualification, leaving behind a career in the health and fitness industry.

I didn't quite know what to expect moving into financial services, but within my first year I had gained experience in such areas as insurance, banking, private equity, the list goes on. I also experienced a great amount of support to help me through my studies, allowing me to balance my work and study commitments with little effort.

I've had a busy 3.5 years making executive level, qualifying, renovating a house, getting married and more recently having my first child. It made me realise that I am able to have the work life



balance here in Guernsey that I did not have whilst I lived in London. For starters my day begins and ends with a 15 minute commute by bike to and from work, beating a daily 1hr tube commute hands down, and the beach is never far away.

I am now proactively working toward my promotion to manager within the island practice. Having contact with all the Partners, Directors and Managers on a daily basis gives me the ability to receive the regular feedback I need to help me get there.

## Catherine



At 18, I was a girl who was determined not to follow the crowd. With all my friends making the decision to go to University, I wanted to see what else was out there and I found myself being given the opportunity to work for one of the largest tax and assurance firms in the world, on large and interesting clients, as well as being paid a competitive salary.

The potential of becoming ACCA qualified promised to open doors for me in the future.

Being one of the youngest people in the office, there was always the worry that I would be treated differently to the graduates I had started alongside, however this was never the case. Jersey really is an exciting place to live with a great night-life. The majority of my social life involves people from work, and though we're a diverse bunch there is something for everyone.

There are glamorous bars, restaurants and lounges being opened or refurbished all the time in town, and a broadening range of more relaxed and alternative venues around the coast, as well as a year round programme of live music events. I have learnt that it's not all work and no play.

## Ewan

I initially visited Jersey on secondment from the UK and got to experience the Financial Services sector for the first time. This and the Jersey lifestyle appealed to me and I returned on a permanent contract to continue my career development.

The Channel Islands are innovative jurisdictions, constantly improving their legal and regulatory frameworks to attract the best in the Financial Services Industry, while providing an excellent offshore environment for private and institutional investors alike. This means my portfolio includes international hedge and private equity funds, but also local retailers and leisure attractions. I am also involved in transaction work in the

Channel Islands, working with both local and international based specialists to provide a full range of services to the business community.

Jersey itself has a great atmosphere, which is encapsulated in the night life. There is a great selection of bars, restaurants and clubs, and there is nothing more relaxing in the summer than a drink after work in one of the many bars overlooking Jersey's pristine beaches.



# Work experience

When choosing a career it is often difficult to decide whether its right for you or not until you have made the commitment. So at PwC we approach things a little differently to ensure you have all the help and information you need to make the right choice. If you are thinking about a career in accountancy or tax you can come and see for yourself if it's for you, before making that important career decision.

We offer a range of work experience opportunities during vacation periods whilst you are at University or in your final year of school. We also have opportunities for industry placement years for those in relevant university courses. So go on, get in touch and test the water before you make the commitment.



# What about relocating?

Moving to any new job is stressful enough but relocating to another part of the world, we realise brings an additional set of pressures.

We offer full relocation support with an experienced team who can assist you through the process; from support with negotiating the housing laws which apply when moving to the Channel Islands, putting you in touch with accommodation agencies, to running cultural orientation programmes for those arriving from other countries. Along with the financial support offered for relocation, the support offered by our team goes a long way to removing the pressure around relocating for you.

If you want to find out more contact us and we can talk you through it.



# Do something now!

If you like what you have read about us there are lots of ways you can move things forwards:

Visit the careers section of our website our website [pwc.com/jg](http://pwc.com/jg)

- Read FAQs about training and working in the Channel Islands
- View videos that bring living and working in the Channel Islands to life
- Access the application process
- Search for current vacancies

Speak to one of our recruitment team by calling  
+44 1534 838237

Email us at  
[career.enquiries@je.pwc.com](mailto:career.enquiries@je.pwc.com)



