
Michael Mullen

Partner, CEE Legal Leader



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Short Profile

Michael is an experienced lawyer with more than 20 years of practice not only in the Czech Republic and Slovakia, but also in the USA, Turkey, Hungary and Romania. Michael has advised major Czech and international companies and private equity funds on acquisitions and divestitures, and on the purchase and sale of companies and provided advice on the financing of these transactions.

Main areas of expertise

- Real estate law
- Legal due diligence
- Private Equity/Venture capital
- M&A
- Corporate law

Industries

- Energy and environment
- Telecommunication and IT
- Insurance and pension funds
- Real estate and construction
- Metallurgy, machinery and the chemical industry

Relevant experience

- Structuring of contemplated ownership changes in the world's leading provider of flight support services for private aircraft group and preparation of initial drafts of pre-emptive agreement.
 - Review of current business licences and assesment of large European customer network company, suitability / legal assistance related to obtaining new business licences.
 - Legal analysis re structuring of private investment group and potential conflict of interests, review of asset management agreement and service agreement.
 - Due diligence of purchaser regarding intended purchase of largest office park at Prague owned by internation development group, structure of transactions of various mergers and restructurings.
 - Negotiation of engineering, procurement and construction contract (EPC); acquisition of plot and construction of new production facility (green field investmment) for the leading manufacturer of furniture for offices, hospitals, and classrooms.
 - Legal review of contracts and drafting of employment agreement for world leading project development and construction group.
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Borivoj Libal Managing Partner

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Short Profile

Borivoj is an experienced lawyer with more than 9 years of practice. His legal career began at the international law firms and since 2011 he was a counsel at a large domestic Czech law firm where he, in addition to other duties and responsibilities, led a variety of important Czech as well as international transactions.

Main areas of expertise

- Commercial and civil contracts
- Legal due diligence
- Employment/Labour
- M&A
- Corporate law

Industries

- Private Equity/Venture capital
- Energy
- Data Protection and IP/IT

Relevant experience

- International acquisition of a chain of multiplex cinemas.
 - Advising large Czech mobile service provider on the acquisition of international mobile service group.
 - Advising on the international acquisition of the largest patent applicant at television and monitor business.
 - Advising on the sale of a major Czech facility management company to leading international facility management company.
 - Advising a beer company and distributor that brews the world's favorite beer brands on the acquisition of the Eastern European brewery group (transaction volume € 2.5 billion).
 - Advising Russian investors on the acquisition of major Czech steel producing factory.
 - Advising to the US investment company with global presence on the sale of 100% stake in all-Czech development company.
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Petr Kincl

Managing Associate

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Short Profile

Petr is the managing associate in PwC Legal. He worked for a leading Czech law firm as well as a general counsel of an international group with presence in several CEE, Middle East and South East Asia countries. Prior to joining PwC Legal, Petr worked with Glatzova & Co law firm and as a general counsel of News Outdoor Group.

Main areas of expertise

- EU
- Antitrust
- Regulatory
- Litigation
- M&A
- Corporate law

Industries

- Banking & Finance
- Healthcare
- Private Equity
- Automotive
- Energy

Relevant experience

- Due diligence of a private bank for a large Chinese energy company
 - Implementation of new Civil Code to contractual documentation and processes of a major leader in Brand Financing for cars
 - Implementation of new Civil Code to contractual documentation and processes of a Dutch brewing company
 - Advisory related to a major Czech green-field investment of a leading manufacturer of furniture
 - Advisory related to a major Czech green-field investment of a Portuguese manufacturer of automobile parts
 - Acquisition of a software company and a Czech manufacturer in the automotive industry by a large Czech private equity firm
 - Acquisition of two heat stations in the Czech Republic by a global oilfield products company
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Rudolf Kozusnik

Managing Associate



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Short Profile

Rudolf is a managing associate at PwC Legal with extensive experience in the field of corporate law (corporate governance, M&A), insolvency and restructuring and real-estate and has a strong background in finance, tax and accounting. Rudolf advises private and public sector clients across many industries and in various regulatory environments. Rudolf graduated from Charles University and the University of Economics, Prague.

Main areas of expertise

- Insolvency and restructuring
- M&A
- Corporate law

Industries

- Banking & Finance
- Real Estate

Relevant experience

- Complex legal support in connection with the acquisition of major Czech companies (e.g., in the manufacturing and energy sector)
- Legal services in connection with the entry of domestic and foreign investors into significant Czech companies (e.g., in the financial services, manufacturing and franchise sector)
- Continuing complex legal support of Czech family owned businesses
- Legal services relating to insolvency-based restructuring of Czech companies (reorganization and bankruptcy proceedings)
- Corporate intra-group non-insolvency restructuring (e.g., in the field of manufacturing and financial services)
- Advising developers and architects in connection with various real-estate projects in the Czech Republic

Radek Bursik

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Short Profile

Radek specialises in tax litigation, tax law and, administrative law and criminal tax law. He has extensive experience with tax disputes and with representing clients at various stages of tax proceedings, including trials. He further specialises in commercial litigations and commercial law with a focus on management liability and corporate governance. Before commencing legal practice he also worked for the Ministry of Finance. He is a registered attorney, member of the Czech Bar Association and member of the Supervisory Board of the Czech Bar Association.

Main areas of expertise

- Public law
- Tax litigation
- Commercial litigation
- Corporate governance
- Management liability

Industries

- Banking & Finance
- Retail
- Automotive
- Energy
- Pharmaceutical and health-care

Relevant experience

- Representation of one of the leading manufacturers of passenger tires in a transfer pricing tax dispute worth approximately CZK 500 million.
 - Representation of one of the world's leading pharmaceutical companies in a VAT tax dispute worth approximately CZK 350 million.
 - Representation of a global provider of medical devices in a investment incentives dispute worth CZK 200 million.
 - Representation of a large German manufacturer of automotive components in a tax dispute (tax deductibility of interest costs in the amount of CZK 118 million) and subsequently successfully claiming the compensation for damage caused by a tax administrator.
 - Representation of a number of global corporations in disputes arising from absorption of EU funds/subsidies.
 - Representing a provider of services in the Czech water management market in administrative proceedings, in which the fine for the breach of price regulations was imposed.
 - Advising a large manufacturer of automotive components in relation to the proceeding according EU Arbitration Convention.
 - Representing a Czech food producer before the Czech Agriculture and Food Inspection Authority.
 - Representation of a Czech construction company in a dispute arising from a contract for work (dispute value CZK 30 million).
 - Advising a large Czech credit institution on responsibilities and legal liability of the statutory body.
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Michal Jekielek

Senior Associate



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Short Profile

Michal is an attorney at law associated with PwC Legal Prague. Michal has advised major Czech and international companies and private equity funds on acquisitions and divestitures, and on the purchase and sale of companies and provided advice on the financing of these transactions. Michal was also involved in setting up of the Czech and international structures and joint ventures.

Main areas of expertise

- M&A
- Corporate law
- Legal due diligence
- Private Equity/Venture capital
- Real estate law

Industries

- Energy
- Banking & Finance
- Real estate and construction
- Telecommunication and IT
- Metallurgy, machinery and the chemical industry

Relevant experience

- Legal advisory in the acquisition of the German target company by the leading Czech chemical company from the Netherland insolvency trustees.
 - Legal due diligence of the major Czech private equity group in the course of acquisition by the foreign corporation.
 - Legal analysis regarding feasibility of the cross border spin off of the Czech company.
 - Legal advisory in the cross border merger.
 - Legal advisory including due diligence in the course of green field investment of the global corporation in the Czech republic.
 - Legal advisory in the course of cross border restructuring of the several international corporations.
 - Legal advisory in the several acquisitions of Czech companies by Czech or foreign companies including financing of the acquisitions and post acquisitions mergers.
 - Legal advisory on the setting up of the Czech and foreign holding structures.
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Milos Sochor

Senior Associate

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Short Profile

Before joining PwC Legal, Milos gained professional knowledge during his practice with tax administration, especially in the area of public law and advised in various litigations including representation of the Czech Republic – Ministry of Finance. Milos also focuses on corporate, contractual agenda, labor law and related legal compliance. Milos advised with multiple international transactions and resolving subsequent matters including registrations and other relations towards public authorities.

Main areas of expertise

- Litigation
- Corporate law
- Commercial and civil contracts
- Employment/Labour

Industries

- Public sector
- Automotive
- Retail / Distribution
- Pharmaceutical and health-care

Relevant experience

- Representation of the Czech Republic and its tax authorities in various administrative and civil court proceedings.
 - Representation of significant retail company before the Office for the Protection of Competition.
 - Representation of significant Czech waste-management company before the Office for the Protection of Competition and administrative court.
 - Representation of significant retail company before administrative court.
 - Training of top management of various Czech companies, including corporate and labor law compliance.
 - Advice and representation of significant global company in oil business in connection with setting up a branch in the Czech Republic and subsequent registrations.
 - Advice on employment law compliance for international automotive company.
 - Advice on employment law and setting up documentation regarding agency employment for Czech manufacturing company.
 - Representation of numerous local and global corporations in various contractual matters, including negotiating complex contracts.
 - Advice and representation of CEE companies from insurance business regarding cross-border merger.
 - Due diligence of a company from financial sector for international investor.
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Petr Glogar

Senior Associate



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Short Profile

Petr has been engaged in various projects for more than 7 years and specializes in employment and corporate law, including company transformations. Petr has been involved in various types of employment and labor law matters, in particular transfer of employees, mass termination processes, due diligence, negotiations with trade union and respective state authorities.

Main areas of expertise

- Employment/Labour
- Corporate law
- Commercial and civil contracts

Industries

- Employment
- Automotive
- Retail / Distribution
- Leisure

Relevant experience

- Advisory in connection with controls of car dealers, advisory on commercial contracts in this respect.
 - Review and amendment to the share plan for multinational bank.
 - Transfer of employees abroad and application of EU Transfer Directive.
 - Implementation of several lottery products and optimization of the lottery network throughout the Czech Republic.
 - Top management training of various Czech companies, including corporate and labor law compliance.
 - Advisory in area of employment law compliance for international automotive company.
 - Advice on employment law and setting up documentation regarding agency employment for Czech manufacturing company.
 - Trade union negotiation and advisory on collective agreements.
 - Advice on bonus scheme for employees of multinational retail company
 - Implementation of the labour law documentation, internal rules and wage scheme plan for international IT company.
 - Implementation of corporate governance rules regarding privacy and monitoring of employees.
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Ales Ters

Senior Associate

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Short Profile

Ales is a specialist in the Prague office with more than 5 years of experience. During his practice Ales has provided advice in corporate area regarding day to day corporate services and other commercial matters. Ales has a great experience with advising clients on acquisition and sale of assets/shares and litigation matters as well as practical experience from public sector.

Main areas of expertise

- Corporate law
- Commercial and civil contracts
- Employment/Labour
- M&A
- Regulatory

Industries

- Retail and Distribution
- Public Sector
- Automotive
- Insurance and pension funds
- Real estate and construction

Relevant experience

- Advising numerous international as well as local corporations regarding establishment of companies and transfer of businesses.
 - Advising on complex employment issues, relocation of employees, agency employment of multiple clients.
 - General corporate housekeeping regarding day to day corporate matters.
 - Advisory in antitrust and regulatory matters, representing clients before the Office for Protection of Competition.
 - Advising on intragroup restructuring as well as management and implementation of asset sales/purchases of multiple companies, participation on due diligence projects.
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Katerina Surkova

Senior Associate



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Short Profile

Katerina specialises in corporate law issues involving tax, in particular local and cross-border transformations of business companies. In the long-term, she has been specialising in full advice on acquisitions or sales of companies and the subsequent post-transactional reorganisation of concern structures. Katerina has participated in the restructuring of a number of local and international holding structures under Czech and EU law. As for acquisitions and divestitures, she has participated in a number of transactions (both on the seller and purchaser side) in particular in the field of logistics, machine-building industry or security services.

Main areas of expertise

- Corporate law
- M&A

Industries

- Telecommunication
- Construction and Engineering
- Banking & Finance
- Services

Relevant experience

- Advising major investors on acquisitions of photovoltaic power plants and on setting up holding structures.
 - Draft of contract with employees for providing product for multinational specialized retail chain for house improvement.
 - Analysis of legal viability of a potential cross-border merger of a Swiss and Czech entity for the largest alternative energy trader in the Czech Republic.
 - Establishment and registration of leading North-European company providing IT services and product engineering.
 - Analysis of dependent work related to sales representatives; wording of amendments to business contract between company and sales representative for insurance company.
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Daniel Pikal

Associate



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Short Profile

Daniel is an associate in the Prague office of PwC Legal. During his practice, he has provided legal advice specializing in M&A, Banking & Finance and corporate law. Daniel has been engaged in both domestic and international projects.

Main areas of expertise

- M&A
- Regulatory
- Real Estate Law
- Corporate Law
- Legal due diligence

Industries

- Automotive
- Banking & Finance
- Private Equity
- Energy

Relevant experience

- Refinancing of the facility loan for a major Russian investment group in the Czech Republic.
 - Extensive due diligence of a private Czech bank for a Chinese investor.
 - Supporting client within international syndicate financing related to the acquisition of automotive components production in various jurisdictions, including assistance in implementation of full security package.
 - Cross-border acquisition of automotive enterprise from major automotive producer. Modelling acquisition structure. Post-acquisition intra-group restructuring.
 - Due diligence and regulatory issues connected to acquisition of several solar and biomass projects in the Czech Republic.
 - Participated in negotiation of selected transactional documents and banking license related documents in the context of setting up a Czech branch of a foreign bank.
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