

News release

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PwC deepens its talent pool, announces senior promotions in response to changing client needs

'Bermudian leaders central to growth strategy'

HAMILTON, Bermuda – PwC has announced new leaders as it adds capacity across its lines of service to respond to the complex challenges clients are facing. Central to the firm's growth strategy are Bermudians, three of whom have spent most of their careers abroad and now join PwC Bermuda's leadership team.

PwC announced appointments and promotions in the areas of: cyber and technology consulting; IFRS reporting, risk management and regulation; reserving, deals, forensics and insolvency; consulting; and tax and corporate services.

Arthur Wightman, PwC Bermuda leader, said: "Across all of the industries we serve, one theme is apparent - and that is our clients are facing a myriad of complex problems. In order to help our clients to solve their important problems and grow, we have deepened our talent pool and leadership in a wide variety of areas.

"We are particularly pleased to announce four Bermudian leaders reflecting success in our two tier talent strategy. Firstly, our multi-decade HeadStart program is now producing Bermudian leaders who have grown up with us since they joined the firm from college. Secondly, we seek to encourage Bermudians who have developed global acumen and skills by forging careers abroad to return to Bermuda to support our local and global clients.

"We are, of course, delighted to announce all of these appointments and promotions. Developing a diverse and inclusive workforce is our priority. With over 200 people in Bermuda we're committed to investing in our people and the next generation of business leaders.

"These appointments reflect the importance we place on having the best people for the long term success of our business and our clients. They follow our recent announcement that we've moved to a new purpose built workspace designed for flexibility to match our growth in Bermuda."

PwC welcomes **Damian Cooper**, back to the island from the UK and prior to that, Australia, as a partner in the firm's Insurance practice. Damian has worked with clients reporting under both IFRS and UK GAAP and has deep experience in reporting obligations under Sarbanes-Oxley. He also has expertise in IFRS implementations, including IFRS 17 solutions, Solvency II and broader regulatory advisory.

Sean Kelly, is promoted to Director, also in the Insurance practice. Sean is a graduate of HeadStart - our program to foster Bermudian talent - having joined PwC as an intern. Sean's focus is on audits of large-cap public insurance and reinsurance groups, capital markets transactions in the insurance sector and insurance risk and regulation. He is spearheading our IFRS 17 project team.



Two Bermudians with international experience in the United Kingdom and Australia are promoted to Director:

Megan Green, joins the Asset & Wealth Management team bringing assurance and advisory with registered investment schemes, hedge funds, fund of funds, ILS funds, and fund managers. Katie Kelly continues to serve the captive insurance market now overseeing the delivery of the firm's assurance and advisory services to this segment of the market.

George Thomas, joins as senior advisor to our Deals and Consulting practices. He returns to Bermuda with over 25 years of experience in investment banking, asset management, cyber and technology, organizational consulting and internal audit in New York, Boston and Tokyo. George has an exceptional network of relationships globally as well as in Bermuda.

In addition, **James Ferris** joins to lead the firm's Advisory business and brings expertise in providing restructuring advice and support to the boards of financial services companies, solvent and insolvent restructuring, forensics, and supporting and advising in M&A transactions in the US, Europe and Africa.

Michael Mielzynski, is promoted to Director, Actuarial Services. Mike has deep experience of the Bermuda market and provides a range of services to clients including assurance, reserving and pricing, valuations, due diligence, loss reserve specialist opinions, Solvency II compliance and capital management.

PwC has increased the strength of its tax business in Bermuda and across the Caribbean. In addition to the existing tax partners, a new tax and legal services leader, **David Prestwich**, will lead PwC's broader tax strategy to our clients. PwC has also increased leadership in its offshore services by adding a new tax partner at PwC Cayman Islands. These changes along with additions to the local corporate services team further strengthen PwC's ability to deliver the value its clients are looking for.

About PwC

At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 157 countries with more than 223,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more and tell us what matters to you by visiting us at www.pwc.com/bm

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